

Why the part-time campaign matters to students

Students know and share the frustrations of part-time college workers. Many students also work at the college and form a part of this “disposable” workforce. But all students are harmed by the colleges’ overdependence on exploited part-timers:

Quality of Education

Students need teachers and support staff who can devote time and resources to their work.

Unfortunately, most part-timers are not provided the proper resources to do their jobs.

- Part-time workers may not have a telephone or an office. This may mean meeting students in hallways where it can be difficult to deal with simple academic problems, never mind confidential issues.
- Part-time faculty are usually not paid for preparation time, marking, or student contact time.
- Unlike their full-time counterparts, part-time faculty are often required to teach classes that exceed the recommended number of students.
- They are often unable to help you as much as they would like because they are given too few resources and often have far too many students.



Student College Employees

Many part-time college support staff employees, in every area of the college, from the bookstore to marketing to tutoring, are students.

But student workers in Ontario colleges are deemed part-timers, not covered under the Employment Standards Act for minimum wage, hours of work, vacation pay or statutory holiday pay.

Ironically, at some colleges, student workers are employees of the students’ association – and can join a union. Why not give the same rights to everyone?

It's simple math: Fairness of part-time workers equals better quality education for students, a more valuable educational experience, and better employability for you.

Let's work together to make it happen.

Unfair treatment of part-time workers means unfairness to students as well. As students, you can help us ensure fairness for part-time employees.

For more information: www.collegeworkers.org