

College workers across Canada have rights - why not us?

Ontario part-time college workers are the only such group in Canada excluded from joining a union and bargaining collectively.

Here are a few of the rights negotiated by unions for part-time college workers elsewhere:

In British Columbia, the Federation of Post-Secondary Educators (FPSE) began the fight in the 1990s for “regularization” of part-time employees. FPSE also has a system-wide registry of laid off faculty with rights to move from one institution to another and pro-rated employer paid health and welfare benefits, including short term and long term disability.

In Alberta, the Northern Alberta Institute of Technology (NAIT) Faculty Association agreement applies to “full-time *and part-time salary staff members and persons in sessional employment employed by the Institute...*”

The Federation Nationale des Enseignantes et des Enseignants du Quebec (FNEEQ-CSN) in Quebec includes both part-time academic and part-time support staff in their bargaining units in colleges throughout Quebec.

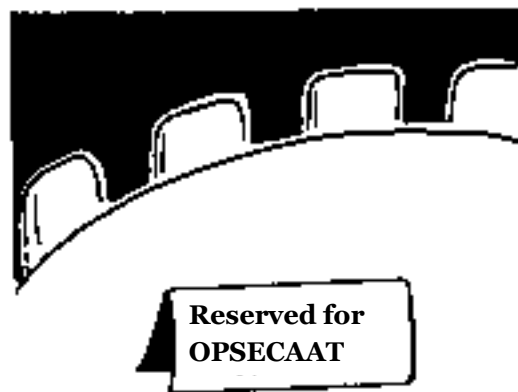
In Manitoba, a “part-time employee” is someone who normally works less than the full normal daily, weekly or monthly hours, and whose work follows an ongoing, predetermined schedule. Once requirements for hours of accumulated

service are met, part-time workers are included alongside full-timers as members of the bargaining unit.

In universities and colleges all over Canada, unions are able to represent their part-time members.

Last fall, the International Labour Organization ruled that Ontario should allow part time college workers to bargain “as any other workers.” But the Liberal government has yet to act.

OPSECAAT looks forward to the day when they can sit down at the table with the employer to negotiate terms and conditions for part-timers throughout Ontario colleges – and that day is fast approaching!



OPSE

Sign up with OPSECAAT today

www.collegeworkers.org

Call us at 416-448-7433 or 1-866-811-7274

Your membership is confidential