



The Part-Time Times

A newsletter for Ontario community college part-time and sessional employees and friends

College certification vote:

Inspired voters make Week 1 a success

The union certification vote for part-timers and sessionals at Ontario community colleges got off to a strong start this week.

“Week 1 of the three-week vote has been an unqualified success,” said Roger Couvrette, president of the organization of part-time and sessional employees (OPSECAAT). “This vote is inspiring people, and at every college I visited, what impressed

me most was the incredible enthusiasm of the people voting.

“They know exactly what this vote means and they are so conscious that they are seizing a truly historic opportunity,” he said. “There’s a great feeling of optimism, a great feeling of possibility. It’s time!”

Continued on page 2



The VOTE YES tour bus stopped at Fanshawe College in London today to promote the vote happening this Monday, Jan. 26. Pictured, from left to right: Candy Lindsay (vice-president, Organization of Part-Time and Sessional Employees), OPSEU Region 1 Vice-President Gino Franche; OPSEU Executive Board Member Ron Elliott; Darryl Bedford (chief steward, OPSEU Local 110); Eugene Swain (part-time faculty); EBM Laurie Brown; and Rain Loftus (organizer on loan from Local 163, Liquor Board Employees Division).

Inspired voters

Continued from page 1

Labour Relations Officers of the Ontario Labour Relations Board (OLRB) set up their ballot boxes at nine colleges this week. Overall voter turnout for the week was 1,392 voters. Algonquin College led the pack on Jan. 19 with 425 votes, followed by Mohawk with 210 and Sheridan with 168 on Jan. 22. St. Lawrence, La cité collégiale, Fleming, Loyalist, Durham, and Sheridan also gave a good account of

themselves.

“The bigger the turnout, the better it is for all us,” said Couvrette. “There is strength in numbers, and if you did not vote this week I urge you to make plans to do so if at all possible.”

Voting resumes Monday, Jan. 26 at colleges in western Ontario and heads north later in the week to finish at Confederation College on Jan. 29.

Jan. 19 was Martin Luther King Day

“Injustice anywhere is a threat to justice everywhere.”

- Martin Luther King, Jr.

I don't believe in coincidences. So for me, it is no accident that we began voting for our civil rights as sessional and part-time educational employees on Jan.19 – Martin Luther King Day. Reflecting on the day, I couldn't help but think about the importance of both having the choice and the opportunity to vote at this time.

So when it's my turn to vote, I'm going to vote yes. Yes, because I am voting for rights and freedoms that have been promised to me. Yes, because I am voting for being treated with dignity. Yes, because I am voting for what's right for me and my family, and for positive change in Ontario's post-secondary education community. Most of all, I'm voting yes to create a legacy of equity. Join me. Vote Yes!

*— Deborah Headley, part-time faculty,
George Brown College*



A quarter-century later, a student votes YES!

John Huot, a retired faculty member and now OPSEU's lead organizer at Humber College, received this e-mail from a former student this week:

Hello John,

I was enrolled and completed the Community Worker program 1980-82. I recall well some of your classes. I also recall that I met Bob Rae for the first time in one of your classes, perhaps something about political process. At the time he was the leader of the NDP but did not have a seat as an MPP. I have since gone on to do many things but life has brought me back to Humber and now teaching in the Social Services Worker program. So, hello and I fully plan to vote YES on Feb 2!



You can vote ANYWHERE in Ontario

Many part-time and sessional faculty work at one college but live near another. Others may be traveling during the vote period. Here's the good news: You can vote at any one of the 60 vote locations in Ontario. For a complete and up-to-date listing of vote locations, please visit www.collegeworkers.org.

Park for free when you vote in London

If you plan to vote Jan. 26 at Fanshawe College in London, please note that parking is free all day at the meters in front of Building K, 1001 Fanshawe College Boulevard.



Voting in Guelph? Read this

Part-time or sessional faculty who plan to vote at the Guelph campus of Conestoga College should note the correct time and room of the vote on Tuesday, Jan. 27. **Voting goes for one hour from 6:30 p.m. to 7:30 p.m. in Room A6 at 460 Speedvale Ave. W.** The schedule posted on the web at www.collegeworkers.org had voting starting a half-hour later.

Why no vote in Hearst?

OPSEU members at Collège Boréal in Hearst have voiced concerns over the lack of a vote location in their community. They've got good reason. The nearest vote location is 100 km away in Kapuskasing. So what happened? For the record, OPSEU requested a ballot box in Hearst, but the college employer opposed it. The Ontario Labour Relations Board (OLRB) decided not to place one there. A similar thing happened at Georgian College (which voted Jan. 21), where the employer asked the OLRB to move a vote location from Collingwood to Midland.

Voting this week

Officers of the Ontario Labour Relations Board will supervise voting this week at these colleges:

Jan. 26

**Fanshawe
Lambton
St. Clair**

Jan. 27

**Cambrian
Canadore
Conestoga
Niagara**

Jan. 28

**Northern
Sault**

Jan. 29

**Boréal
Confederation**

For a complete listing of vote locations and times for this week's vote, see the chart on page 5.



Jan. 22 at Niagara: OPSECAAT President Roger Couvrette, OPSEU Local 242 Treasurer Bonnie Martel; Tom Fraser, Local 242; OPSECAAT Vice-President Candy Lindsay.

Got questions?

We've got answers

If you have questions about joining a union, the Ontario Public Service Employees Union, or collective bargaining in general, we've got answers. For answers to the most commonly-asked questions, visit www.collegeworkers.org. If you have questions that don't appear in our Q&A, call our hotline at **1-866-811-7274**.



On tour at Mohawk, Jan. 21: Pictured from left to right are Roger Couvrette (president of the organization of part-time and sessional employees [OPSECAAT]; OPSECAAT Vice-President Candy Lindsay; Don Fraser (president of the Hamilton and District Labour Council and Chair of the Labour Studies Program at Mohawk), Linda Robinson (OPSEU Local 249 and a Mohawk organizer), OPSEU Local 240 President Sam Maga; Local 240 Chief Steward Geoff Ondercin-Bourne; and Len Hupet (OPSEU lead organizer for southwestern Ontario).

On the ground at Georgian College, Jan. 20: Volunteer organizer Anita Ford, OPSEU Local 350 First Vice-President Mary O'Farrell-Bowers, part-time organizer Christine Nugent, Local 350 Steward Miriam Puigbonet, OPSECAAT President Roger Couvrette, and Local 350 President Dave Duncan.



Vote times and locations

Part-time and sessional college faculty certification vote January 26 – Jan. 29, 2009

Mon., Jan. 26	Lambton	11:30 a.m. – 1:30 p.m. Room L211, 1457 London Rd., SARNIA
Mon., Jan. 26	Fanshawe	12:00 noon – 1:00 p.m.; 5:30 p.m. – 7:00 p.m. Chair's Office, 369 Finkle St., WOODSTOCK
Mon., Jan. 26	Fanshawe	10:00 a.m. – 12:00 noon; 2:00 p.m. – 4:00 p.m.; 5:00 p.m. – 7:00 p.m. Room 1020, Building K, 1001 Fanshawe College Blvd. LONDON
Mon., Jan. 26	Fanshawe	12:00 noon – 2:00 p.m.; 5:00 p.m. – 7:00 p.m. Chair's Office, 120 Bill Martyn Pkwy., ST. THOMAS
Mon., Jan. 26	St. Clair	11:00 a.m. – 12:00 noon; 5:00 p.m. – 7:00 p.m. Room SC165, 2000 Talbot Rd. W., WINDSOR
Mon., Jan. 26	St. Clair	11:00 a.m. – 12:00 noon; 6:00 p.m. – 7:00 p.m. Boardroom 200F, 1001 Grand Ave. W., CHATHAM
Tues., Jan. 27	Cambrian	11:30 a.m. – 2:00 p.m.; 5:30 p.m. – 7:30 p.m. Room 1402, 1400 Barrydowne Rd., SUDBURY
Tues., Jan. 27	Niagara	12:00 noon – 2:30 p.m.; 5:30 p.m. – 7:30 p.m. College Boardroom, 300 Woodlawn Rd., WELLAND
Tues., Jan. 27	Niagara	12:00 noon – 2:30 p.m.; 5:30 p.m. – 7:30 p.m. Room W213-4, 135 Taylor Rd., RR #4 NIAGARA-ON-THE-LAKE
Tues., Jan. 27	Conestoga	12:30 p.m. – 2:00 p.m.; 5:00 p.m. – 7:00 p.m. Meeting Room 3, Learning Resource Centre, 299 Doon Valley Dr., KITCHENER
Tues., Jan. 27	Canadore	12:00 noon – 1:30 p.m.; 5:30 p.m. – 7:30 p.m. Room C312, 100 College Dr., NORTH BAY
Tues., Jan. 27	Conestoga	12:30 p.m. – 2:00 p.m.; 4:00 p.m. – 5:30 p.m. Boardroom 2A12, 108 University Ave. E., WATERLOO
Tues., Jan. 27	Conestoga	6:30 p.m. – 7:30 p.m. Room A6, 460 Speedvale Ave. W., GUELPH
Weds., Jan. 28	Sault	12:00 noon – 2:00 p.m., 4:30 p.m. – 7:00 p.m. Staff Lounge, 443 Northern Ave., SAULT STE. MARIE
Weds., Jan. 28	Northern	12:30 p.m. – 2:00 p.m., 4:30 p.m. – 7:00 p.m. Room A106, 4715 Hwy. 101 E. TIMMINS
Weds., Jan. 28	Northern	12:00 noon – 1:00 p.m., Main Meeting Room, 640 Latchford St., HAILEYBURY
Weds., Jan. 28	Northern	5:00 p.m. – 7:00 p.m. Room A107, 140 Government Rd. E., KIRKLAND LAKE
Thurs., Jan. 29	Boréal	12:00 noon – 2:00 p.m.; 6:30 p.m. – 7:30 p.m. Room 1150K, 21 Boulevard Lasalle, SUDBURY
Thurs., Jan. 29	Boréal	11:30 a.m. – 2:00 p.m. Administration Room, 3 Aurora Ave., KAPUSKASING
Thurs., Jan. 29	Confederation	11:00 a.m. – 1:00 p.m.; 4:00 p.m. – 7:00 p.m. Room C244, 1450 Nakina Dr., THUNDER BAY
Thurs., Jan. 29	Confederation	10:30 a.m. – 12:30 p.m. Room 147, 440 McIrvine Rd., FORT FRANCE
Thurs., Jan. 29	Confederation	12:30 p.m. – 2:00 p.m. Room 106, 900 Golf Course Rd., KENORA
Thurs., Jan. 29	Confederation	4:30 p.m. – 6:00 p.m. Green Room, 100 Casimir Ave., DRYDEN

For vote times and locations across Ontario, visit www.collegeworkers.org.

For full information about the OPSEU drive to win union rights for part-timers and sessionals at Ontario's community colleges, visit www.collegeworkers.org or call 1-866-811-7274.

The Part-Time Times is authorized for distribution by Roger Couvrette, president of the Organization of Part-Time and Sessional Employees of the Colleges of Applied Arts and Technology (OPSECAAT), and Warren (Smokey) Thomas, president of the Ontario Public Service Employees Union.



Ontario Public Service Employees Union, 100 Lesmill Road, Toronto, Ontario M3B 3P8
www.opseu.org