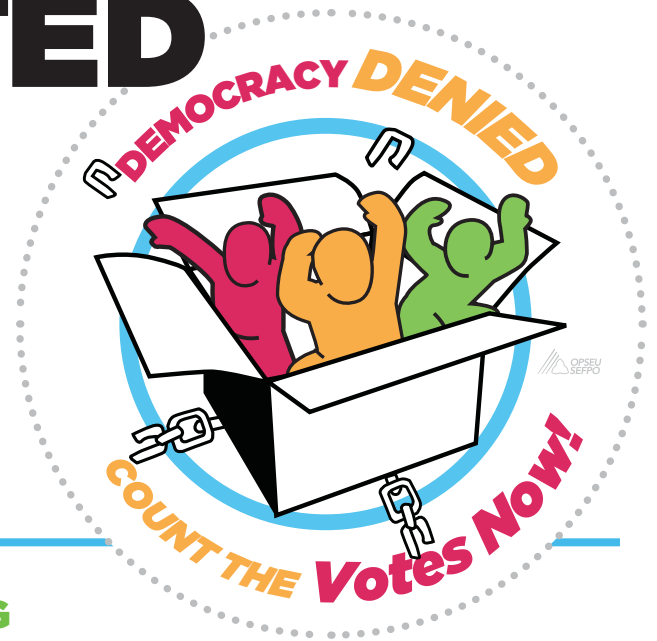


NOT ALL WORKERS ARE CREATED EQUAL IN TODAY'S ONTARIO



COLLEGES OBSTRUCT BALLOT COUNTING WHILE PROVINCE IGNORES ILO DECISION

In 2008 the provincial government amended the *Colleges Collective Bargaining Act* to permit part-time community college teachers and support staff to organize. This was a great victory for thousands of college workers who, for decades, had been legally denied the right to join a union and participate in collective bargaining.

But the victory proved short lived and nearly impossible to implement.

Despite the fact that OPSEU has successfully signed up more than 9,000 part-timers since the CCBA was amended, the Colleges have used every tool at their disposal to block the counting of ballots.

The colleges have successfully undermined the intent of the law which sets barriers so high that it's virtually impossible for OPSEU to demonstrate it enjoys the majority support of college part-timers.

The McGuinty government knows this but refuses to amend the CCBA (2008) in order to break the log jam and open the ballot boxes.

In doing so, the government is thumbing its nose at a decision reached by the International Labour Organization (ILO), a respected agency of the United Nations. In November 2010, it asked the province to open consultation with OPSEU to find a way to restore the democratic right of workers to organize and participate in collective bargaining.

DEMOCRACY DELAYED IS DEMOCRACY DENIED

MINISTER OF TRAINING, COLLEGES, AND UNIVERSITIES HAS AUTHORITY TO ORDER A BALLOT COUNT

It has quickly become apparent there are loopholes in the CCBA (2008) that the Colleges have successfully exploited to deny part-time workers their democratic right to join a union.

Under the CCBA (2008) a union must demonstrate that it has the membership card support of 35 per cent of the individuals in the proposed bargaining unit to justify the counting of votes. It's a benchmark that's almost impossible to meet due to the consistently high turnover rate of part-time staff.

There is a way out of this mess.

Pursuant to authority granted to the Minister under Sec. 4 (1) and Sec. 5 (1) of the *Ontario Colleges of Applied Arts and Technology Act* (2002) the Minister of Training, Colleges, and Universities may intervene into the affairs of colleges to ensure the public interest is met.

John Milloy can say to the Colleges:
"I hereby order the Colleges and the Colleges Employer Council to withdraw their objections under Sec. 31 of the *Colleges Collective Bargaining Act* (2008) to the two applications for certification filed by the Ontario Public Service Employees Union."

**CONTACT JOHN MILLOY
TODAY AND TELL HIM
TO ORDER THE
COLLEGES TO STOP
STONEWALLING.
HE'S GOT THE
AUTHORITY TO DO SO.**



JOHN MILLOY

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