

OPSECAAT



For more information about our campaign, visit: www.collegeworkers.org



ORGANIZATION OF PART-TIME AND SESSIONAL EMPLOYEES OF THE COLLEGES OF APPLIED ARTS AND TECHNOLOGY

CHANGE THE LAW. HELP COLLEGE WORKERS IN ONTARIO.

You can support all college part-timers in Ontario:

- Visit www.collegeworkers.org
- Contact your MPP
(To find contact information for your MPP, visit www.ontla.on.ca and click on "Members.")

UNFAIR Part-time college workers have no union rights

I believe in **FAIRNESS** for part-time college workers!

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Sessional Employees of Colleges of Applied Arts and Technology (OPSECAAT). Working alongside members of the Ontario Public Service Employees Union, representing full-time faculty at support staff at the colleges, OPSECAAT is working to change the law that denies them their right to unionize, and to build their membership. Help us stop the exploitation of over 16,000 part-time faculty and support staff at Ontario's colleges.

Part-timers at Ontario's 24 colleges are barred by law from joining a union. That means no job security, benefits, no grievance procedure — **NO RIGHTS**. College part-timers are not even covered by the basic minimum protections of the Employment Standards Act. This situation has made Ontario the subject of international condemnation: the International Labour Association (ILO) has asked the McGuinty government to move rapidly and change this law. Part-time workers have now come together to form the Organization of Part-Time and

CHANGE THE LAW

Ontario is the only province in Canada where it is against the law for part-time college employees to join a union.