

the **part-time times**
News for part-time and sessional workers and friends at Ontario community colleges

Part-time support staff make history as union vote begins



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Polling stations are open Oct. 5 - 27

For vote times and locations in your area, see pages 7-8



Candy Lindsay (third from left) has been spending a lot of time at Algonquin College these days in her role as organizer and spokesperson for part-time college support staff across Ontario. Vote locations open at Algonquin on Monday, Oct. 5 in Ottawa, Tuesday, Oct. 6 in Pembroke, and Wednesday, Oct. 7 in Perth.



Friends at Fleming: Full-time and part-time support staff at Fleming College in Peterborough show their support for the VOTE YES campaign. Front row, left to right: Sylvia Coones (full-time, OPSEU Local 351), Deb Sloan (FT), Monique Gatt (part-time), Pat Donnelly (FT), Rodger Stamler (FT). Back row, left to right: Nathalie Stanley (PT), Butch Downer (PT), Ray Foster (FT), Cathy Shannon (PT), Tanya Fusco (PT), Sherri Crump (PT), Joan Sirtonski (PT). Part-timers can vote at Fleming locations in Peterborough, Lindsay, and Haliburton Oct. 7.

Union vote begins

On Monday morning, Oct. 5, a part-time support staff worker at an Ontario college will cast the first ballot in an historic union vote.

The purpose of the vote, ordered by the Ontario Labour Relations Board (OLRB), is to find out if thousands of part-timers want to join the Ontario Public Service Employees Union and change their lives at work through collective bargaining.

Officers of the OLRB will visit

all 24 community colleges in the province on specific dates from Oct. 5 to Oct. 27.

“Part-time support staff have worked so hard and waited so long to get to this vote that it’s hard to believe it’s really happening,” says Candy Lindsay, an 11-year part-timer at Fleming College who has campaigned tirelessly for part-timer rights since 2006. “This is a big opportunity for all of us part-

timers to stand up and be counted.

“I’m calling on all my part-time support staff colleagues to get out and vote, and when you do vote, vote YES!”

Right now, all decisions about wages and working conditions of part-time staff are made by college management, Lindsay says.

“Right now we don’t have any say in how we are treated,

“The colleges would be perfectly happy to let this situation continue until we’re all dead and buried,” Lindsay says. “The only way this is ever going to change is if we change it, and that’s why we have to vote YES.”

– Fleming College part-timer Candy Lindsay

and quite frankly I think we’re all sick and tired of being treated like second-class citizens for no other reason than that we happen to work 24 hours or less per week,” she says. “By getting a union we’ll have a strong voice in dealing with the colleges, and by taking part in collective bargaining we’ll have a process in which the colleges will be required by law to sit down with us and negotiate in good faith.

“I think it’s the only way things are ever going to get better for part-time support staff.”

Without a union, the concerns of part-time support staff are not being addressed, says Lindsay.

“In almost every case we have lower wages and fewer benefits than full-timers doing the same work,” she says. “We have no job security from semester to semester or from year to year. We get no recognition for our service to the college if we want to move to a better job. We have no complaints process if we feel we are being treated unfairly by our boss.

“The colleges would be perfectly happy to let this situation continue until we’re all dead and buried,” Lindsay says. “The only way this is ever going to change is if we change it, and



that’s why we have to vote YES.”

Part-time support staff may vote at any vote location in Ontario. Support staff who work at more than one college may vote only once. For full information on the vote, visit the OPSEU web site at www.collegeworkers.org and click on “FAQ.”

Who can vote?

The Oct. 5 - 27 representation vote is a vote of part-time college support staff. Under the *Colleges Collective Bargaining Act*, this means every support staff worker who works at a college for 24 hours or less per week. It does **not** include any faculty (professors, instructors, counsellors or librarians).

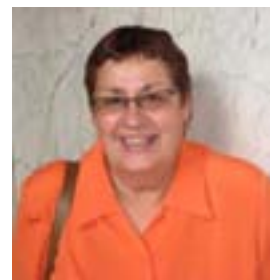


Support staff at the International Services Centre on the Newnham Campus of Seneca College in Toronto.



Full-timers to show support for part-timers to mark World Day for Decent Work

Full-time support staff at Ontario's 24 community colleges will show their support for their part-time co-workers to mark the World Day for Decent Work on Oct. 7.



WDDW is a project of the International Trade Union Confederation. Its aim is to coordinate actions by workplace activists around the world in support of good jobs for all.

"Full-time college workers like me have used collective bargaining to build decent jobs for ourselves and our families," says Betty Cree, chair of the College Support Division of OPSEU. "We want our part-time sisters and brothers to have the same opportunities we do, and we will do anything in our power to help them get them."

"The problems of college part-timers are the problems faced by so-called 'precarious' workers in every country on this planet," Cree says. "The World

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A symbol of strength

The *Part-Time Times* salutes Geraldine Doyle (born Geraldine Hoff) and J. Howard Miller for the image at left. In 1942, the 17-year-old Hoff had her picture taken by a wire service photographer while on the job in a factory in Montana. Miller was a graphic artist working for the Westinghouse War Production Committee in Pittsburgh. He saw the photo and created the image, which became widely known as "Rosie the Riveter" under the slogan "We can do it!" The poster was part of a series and was only displayed for two weeks at Westinghouse. The image became famous after World War Two as a symbol of empowered working women everywhere.

Day for Decent Work is a chance for workers everywhere to stick our heads up from our day-to-day work and see how we are all in this together.”

Hundreds of events are planned worldwide. Unionists in Colombia are holding a public debate about young workers in precarious jobs. Dutch unionists are cycling around the country’s biggest lake to raise money for union projects in Africa, Asia, and Latin America. In Bangladesh they’re rallying for decent jobs and an end to precarious work.

“Here at home, we’re wearing buttons and handing out Rosie the Riveter fridge magnets and e-mailing encouragement to our part-time friends,” says Betty Cree. “Everything we can do to help win union rights for college part-timers is a positive step for



workers and their families everywhere.

“I really want to stress to our part-time co-workers that the College Support Division is eager to welcome you into our union,” says Cree. “We’re experienced, we’re friendly, and we’re democratic. Full-timers support the dreams of part-timers, and that’s a fact.”

To learn more World Day for Decent Work activities, explore the web site at www.wddw.org.

Listening to student workers

“This is not the future we were promised”

When college students complete their studies – and often, their college jobs – the world that awaits them can be a pretty scary place.

“For a lot of students, the work world that we’re coming into is not the future we were promised,” says OPSEU student organizer Kiera Chion. “Even if you do everything you’re

supposed to do, and rack up big debts to get an education, way too many jobs out there are part-time, temporary, casual, non-union jobs. What that means is that more and more young people are

living at home and relying on their parents, if their parents can afford it, instead of living the life they



imagined they would have.

“The students I’ve been talking to aren’t blowing their wages on going to movies and getting the new iPhone, they’re buying food and pitching in to their family’s income in a lot of cases. Young people are struggling. Their families are struggling.

“We’ve been working towards independence all our lives, but it just isn’t there if you don’t have a good job. That’s what this vote is all about. Our future needs good jobs.”

Tuition fee facts: a correction

An OPSEU news release dated Sept. 28 stated that Ontario has the second-highest college tuition fees in Canada. This is incorrect. As reported by Statistics Canada a year ago (see <http://www.statcan.gc.ca/daily-quotidien/081009/dq081009-eng.pdf>), Ontario has the second-highest *university* tuition fees of any province.

The union regrets the error. The OPSEU website at www.collegeworkers.org is being updated accordingly. A tuition-fee comparison sent to OPSEU by the Ontario Ministry of Training Colleges and Universities is available online at <http://www.opseu.org/caat/parttime/pdf/collegetuitionfees.pdf>.

The Ministry figures show that, despite ranking seventh out of ten provinces in college tuition fees, Ontario's fees are the fastest-growing in the country, on a percentage basis. Basic Ontario college tuition fees have gone up five per cent each year since the McGuinty government deregulated fees in 2006.

But Ontario's real shame is per-student funding. According to Colleges Ontario (<http://www.collegesontario.org/policy-positions/budget-submissions.html>), Ontario's colleges receive the second-lowest funding per student from their provincial government. (Only Prince Edward Island is worse.) And when tuition fees and government funding are added together, colleges in Ontario receive less overall funding per student than any other province.



OPSEU organizer Devon Ford (second from left) poses with support staff at Algonquin.

Be informed!

The union vote this month is an exciting opportunity for part-time support staff at Ontario's colleges. We know people will have a lot of questions about voting yes, joining OPSEU, and how collective bargaining works.

Full details on these and other issues are available in our Q&A document available online at www.collegeworkers.org. And don't miss our YouTube videos about the campaign!

To receive the *Part-Time Times* by e-mail, please call OPSEUdirect at 1-800-268-7376 or send an e-mail to jevans@opseu.org.

Find us on Facebook

To join the conversation about the vote campaign on Facebook, search for "Our Future Needs Good Jobs."

The Facebook logo, consisting of the word "facebook" in white lowercase letters on a blue rectangular background.

Vote times and locations

Part-time college support staff certification vote

The Ontario Labour Relations Board will supervise a vote by part-time college support staff according to the following schedule:

Date	College	Campus	Room	Time(s)
Oct. 5	Algonquin	Ottawa	Room P105, 1385 Woodroffe Ave.	9:00 a.m. – 11:30 a.m. 2:00 p.m. – 4:30 p.m.
Oct. 5	St. Lawrence	Cornwall	River Room, Aultsville Bldg., 2 Belmont St.	8:30 a.m. – 9:30 a.m.
Oct. 5	St. Lawrence	Brockville	Room B105, 2288 Parkdale Ave.	11:30 a.m. – 12:30 p.m.
Oct. 5	St. Lawrence	Kingston	Room 12215, 100 Portsmouth Ave.	3:00 p.m. – 5:00 p.m.
Oct. 5	Confederation	Thunder Bay	Room C244, 1450 Nakina Drive.	8:30 a.m. – 10:30 a.m. 11:30 a.m. – 1:30 p.m. 3:30 p.m. – 5:30 p.m.
Oct. 6	La cité collégiale	Hawkesbury	Salle du conseil, 765, rue Cameron	9:30 a.m. – 10:00 a.m.
Oct. 6	La cité collégiale	Ottawa	Salle C-3040, 801, promenade de l'Aviation	1:00 p.m. – 3:30 p.m.
Oct. 6	St. Lawrence	Kemptville	Meeting Room 2, 285 County Rd. 44	9:00 a.m. – 9:15 a.m.
Oct. 6	Algonquin	Pembroke	Room 323B, 315 Pembroke St. E.	1:45 p.m. – 2:45 p.m.
Oct. 6	Loyalist	Belleville	Room 3N2, 376 Wallbridge-Loyalist Rd.	9:30 a.m. – 11:30 a.m. 1:30 p.m. – 4:30 p.m.
Oct. 6	Confederation	Kenora	Room 106, 900 Golf Course Rd.	9:00 a.m. – 9:30 a.m.
Oct. 6	Confederation	Dryden	Green Room, 100 Casmir Ave.	11:30 a.m. – 12:00 noon
Oct. 6	Confederation	Sioux Lookout	Room 139, 70 Wellington St.	2:00 p.m. – 2:30 p.m.
Oct. 7	Algonquin	Perth	Room 10, 7 Craig St.	9:00 a.m. – 9:30 a.m.
Oct. 7	Loyalist	Bancroft	Room 207, 195 Hastings St. N.	1:30 p.m. – 2:00 p.m.
Oct. 7	Fleming	Haliburton	Room 11, 297 College Dr.	3:30 p.m. – 5:00 p.m.
Oct. 7	Fleming	Peterborough	Room 515, 599 Brealey Dr.	8:30 a.m. – 10:30 a.m. 11:30 a.m. – 1:30 p.m.
Oct. 7	Fleming	Lindsay	Room 294, 200 Albert St.	3:30 p.m. – 5:30 p.m.
Oct. 7	Georgian	Barrie	Room K323, 1 Georgian Dr.	9:30 a.m. – 11:30 a.m. 1:30 p.m. – 4:30 p.m.
Oct. 7	Confederation	Fort Frances	Staff Lounge, 440 McIrvine Rd.	9:00 a.m. – 10:00 a.m.
Oct. 8	Georgian	Orangeville	Room 204, 22 Centennial Rd.	8:30 a.m. – 9:00 a.m.
Oct. 8	Georgian	Owen Sound	Room C618, 1450 Eighth St. E.	11:15 a.m. – 12:15 p.m.
Oct. 8	Georgian	Collingwood	Room 102, 44 Hurontario St.	2:00 p.m. – 2:30 p.m.
Oct. 8	Georgian	Midland	Room 118, 649 Prospect Blvd.	5:00 p.m. – 5:30 p.m.
Oct. 8	Durham	Oshawa	Justice Boardroom (JW 206), 2000 Simcoe St. N.	9:30 a.m. – 12:30 p.m.
Oct. 8	Durham	Whitby	Admin Boardroom (Room 123), 1610 Champlain Ave.	2:30 p.m. – 3:15 p.m.
Oct. 8	Fleming	Cobourg	Room 321, 1005 Elgin St. W.	4:30 p.m. – 5:00 p.m.
Oct. 8	Georgian	Orillia	Main Conference Room, 825 Memorial Ave.	8:30 a.m. – 11:00 a.m.
Oct. 8	Georgian (Kempfenfelt)	Innisfil	Main Lounge Area, 3722 Fairway Rd.	2:00 p.m. – 3:30 p.m.
Oct. 13	Canadore	North Bay	Room C312, 100 College Dr.	11:00 a.m. – 2:00 p.m.
Oct. 13	Boréal	Sturgeon Falls	Salle 721, 96, rue Main	4:00 p.m. – 4:30 p.m.
Oct. 13	Sheridan (Trafalgar)	Oakville	Room C230, 1430 Trafalgar Rd.	9:30 a.m. – 11:30 a.m. 1:30 p.m. – 4:00 p.m.
Oct. 13	St. Clair (Centre for the Arts)	Windsor	Club Room A, 201 Riverside Dr. W.	11:30 a.m. – 2:00 p.m.
Oct. 13	St. Clair	Chatham	Room 200F, 1001 Grand Ave. W.	4:00 p.m. – 4:30 p.m.
Oct. 13	Fanshawe	Woodstock	Chair's Office, 369 Finkle St.	9:00 a.m. – 9:30 a.m.
Oct. 13	Mohawk	Brantford	Room D111, 411 Elgin St.	11:00 a.m. – 12:00 noon
Oct. 13	Mohawk (Applied Health)	Hamilton	Room 201, 1400 Main St. W.	3:00 p.m. – 4:15 p.m.
Oct. 14	Boréal	Sudbury	Salle 1150K, 21, boulevard LaSalle	8:30 a.m. – 9:30 a.m.
Oct. 14	Cambrian	Val Caron	The Lunchroom, Unit 14, 3140 Hwy. 69. N.	10:30 a.m. – 11:00 a.m.
Oct. 14	Cambrian	Espanola	Classroom #3, 91 Tudhope St., Suite 101	1:30 p.m. – 2:00 p.m.
Oct. 14	Mohawk (Fennell)	Hamilton	Room C110 (Staff Lounge), Fennell Ave. & West 5 th St.	9:30 a.m. – 11:30 a.m. 2:30 p.m. – 4:30 p.m.

Oct. 14	St. Clair	Windsor	Room SC165, 2000 Talbot Rd. W.	8:30 a.m. – 10:30 a.m. 11:30 a.m. – 1:30 p.m. 3:30 p.m. – 5:00 p.m.
Oct. 15	Niagara	Welland	Room L21, 300 Woodlawn Rd.	8:30 a.m. – 10:30 a.m. 11:30 a.m. – 2:00 p.m. 3:30 p.m. – 5:30 p.m.
Oct. 15	Fanshawe	St. Thomas	Chair's Office, 120 Bill Martyn Parkway	9:00 a.m. – 10:00 a.m.
Oct. 15	Conestoga	Stratford	Room 50, 130 Youngs St.	1:00 p.m. – 2:00 p.m.
Oct. 15	Conestoga	Waterloo	Room 1D02, 108 University Ave. E.	3:45 p.m. – 4:30 p.m.
Oct. 15	Lambton	Sarnia	Room L211, 1457 London Rd.	10:30 a.m. – 1:30 p.m.
Oct. 15	Sault	Sault Ste. Marie	Staff Lounge, Room E1703, 443 Northern Ave.	9:30 a.m. – 12:00 noon
Oct. 19	Northern/Boréal	New Liskeard	Salle amphithéâtre, 280, rue Armstrong	10:30 a.m. – 11:30 a.m.
Oct. 19	Northern	Kirkland Lake	Boardroom A101, 140 Government Rd. E.	3:30 p.m. – 4:30 p.m.
Oct. 19	Niagara	Niagara-on-the-Lake	Room W213-1, 135 Taylor Rd.	8:30 a.m. – 10:30 a.m. 1:30 p.m. – 3:30 p.m.
Oct. 19	Sheridan	Brampton	Room B216, 7899 McLaughlin Rd.	8:30 a.m. – 10:30 a.m. 1:30 p.m. – 3:30 p.m.
Oct. 19	Fanshawe	London	Room K1020, 1001 Fanshawe College Blvd.	8:30 a.m. – 11:30 a.m. 2:00 p.m. – 4:30 p.m.
Oct. 19	Sheridan (Skills Development)	Oakville	Room B16, 407 Iroquois Shore Rd.	11:30 a.m. – 1:30 p.m.
Oct. 20	Centennial	CCC	Room 220B, 951 Carlaw Ave.	8:30 a.m. – 10:00 a.m.
Oct. 20	Centennial	Ashtonbee	Room E-215, 75 Ashtonbee Rd.	2:00 p.m. – 3:30 p.m.
Oct. 20	Conestoga	Kitchener	Room 3, Learning Resource Centre, 299 Doon Valley Dr.	8:30 a.m. – 10:30 a.m. 1:30 p.m. – 4:00 p.m.
Oct. 20	Humber	Lakeshore	Room F103, Cottage F, 3199 Lake Shore Blvd. W.	8:30 a.m. – 11:30 a.m. 2:00 p.m. – 4:30 p.m.
Oct. 20	Boréal	Hearst	Salle de conférence, 64, 9e rue	10:30 a.m. – 11:30 a.m.
Oct. 21	Seneca	Markham	Room 169, Main Level, 10 Allstate Parkway	9:00 a.m. – 10:30 a.m.
Oct. 21	Seneca	Yorkgate	Room 205, 1 York Gate Blvd.	1:30 p.m. – 2:30 p.m.
Oct. 21	Seneca	Newnham	Room D-2012 (near Student Services Welcome Desk), 1750 Finch Ave. E.	8:30 a.m. – 10:30 a.m. 12:30 p.m. – 2:30 p.m. 3:30 p.m. – 5:30 p.m.
Oct. 21	Seneca	King	Boardroom, Main Level, 13990 Dufferin St.	9:30 a.m. – 11:00 a.m. 1:30 p.m. – 3:30 p.m.
Oct. 21	Northern	Timmins	Boardroom A106, 4715 Highway 101 E.	9:00 a.m. – 11:30 a.m.
Oct. 22	Centennial	HP	Room 418, 755 Morningside Ave.	8:30 a.m. – 10:30 a.m.
Oct. 22	Seneca	York	Room 1130, Library - Seminar Room, 70 The Pond Rd.	1:30 p.m. – 4:30 p.m.
Oct. 22	Centennial	Progress	Room C2-21, 941 Progress Ave.	8:30 a.m. – 10:30 a.m. 12:30 p.m. – 2:00 p.m. 3:30 p.m. – 5:30 p.m.
Oct. 22	George Brown	Casa Loma	Room E-421, 146 Kendal Ave.	8:30 a.m. – 10:30 a.m. 1:30 p.m. – 3:30 p.m.
Oct. 22	Cambrian	Sudbury	Room 4060, 1400 Barrydowne Rd.	8:30 a.m. – 10:30 a.m. 12:30 p.m. – 2:00 p.m. 3:30 p.m. – 5:30 p.m.
Oct. 23	Canadore	Parry Sound	Room 1, 60 James St.	10:30 a.m. – 10:45 a.m.
Oct. 26	Humber	North	Governor's Boardroom (B105), 205 Humber College Blvd.	8:30 a.m. – 12:30 p.m. 1:30 p.m. – 5:30 p.m.
Oct. 27	George Brown	St. James	Room B175, 200 King St. E.	8:30 a.m. – 11:30 a.m. 1:30 p.m. – 4:30 p.m.

College part-times may vote at any vote location in the province. Please note that some vote locations may be subject to change. Watch for official vote notices at your college or visit www.collegeworkers.org before you vote.



Authorized for distribution by Warren (Smokey) Thomas, President
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