



**We're looking you straight in the eye
to ask for more money.**

We're not going to blink.

Does this phrase sound familiar? It does if you were one of the 24,000 individuals who filled out the "Fund Colleges Now" petition.

We'd like to thank management for the inspiration. Despite being more than a little obvious, they have yet to see the parallel of our wage demands with their own funding campaign.

Consider these facts:

- There are 170 administrators who made over \$100,000 in 2003 and received a wage increase of 7.1 per cent in 2004.
- The total cost of the increase for these managers was slightly more than \$13-million.

- The cost of our proposed 4 per cent wage increase would be about \$10.4-million in the first year.
- The Consumer Price Index has risen 2.3 per cent.

That's not all:

- Top level administrators could earn up to 14 per cent more if the recommendations of the College Compensation Committee are followed.
- Similarly, mid level administrators could earn up to 8-12 per cent more.
- Lower level administrators could earn up to 4 per cent more.

All we want is our fair share:

Four per cent is fair.

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