



Recognition allowance: These are the facts

- Fact:** Faculty who are at their top wage step for at least one year receive a \$1400 service recognition;
- Fact:** Support staff asked for a recognition allowance during negotiations in 2003;
- Fact:** Support staff were told the colleges could not afford to do this for us;
- Fact:** Four months after the colleges told us they could not afford to do this for us, the faculty were successful in doubling their recognition allowance to \$1400;
- Fact:** The faculty allowance is received as a lump sum payment every year added to the base salary of faculty.

The facts are clear!

**Now it's our turn:
Stand up and be recognized**

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