

**CENTRAL AGREEMENT FOR THE DELIVERY OF THE
HEALTH AND SAFETY CORE CERTIFICATION PROGRAM
FOR THE COLLEGES OF APPLIED ARTS AND TECHNOLOGY**

1. APPLICATION

1.1 This central agreement is binding on all the parties and is applicable to all workplace Joint Health and Safety Committees (JHSC) in the Ontario Colleges of Applied Arts and Technology (CAAT) in accord with the Occupational Health and Safety Act (OHSA).

2. COLLEGE-WIDE APPLICATION OF CERTIFICATION TRAINING

2.1 The Council of Regents (CoR) agrees in cooperation with the Ontario Public Service Employees Union (OPSEU) to the college-wide delivery of the core certification program as established by the Workplace Health and Safety Agency (the Agency).

3. ENTITLEMENT FOR CERTIFICATION APPLICANTS

3.1 The parties agree that one member representing the employer and one member from each OPSEU bargaining unit at each of the JHSCs in the CAATs shall receive the core certification training in accordance with the training requirements established by the Agency.

3.2 Designated Union members of the JHSCs shall be deemed to be at work and will be paid at the regular or premium rate of pay, as appropriate, to participate in the scheduled certification training programs. The time spent by Academic Staff participating in scheduled certification training programs will be recognized as work in accordance with the Academic Collective Agreement. The Colleges will endeavour to replace Support Staff in accordance with Appendix D of the Support Staff Collective Agreement for Support Staff participating in scheduled certification training.

4. CATEGORY OF CERTIFICATION

4.1 The parties agree that members of the JHSCs designated for the core certification training will receive the appropriate category of training that is applicable for the workplace under the jurisdiction of the JHSC in accordance with the criteria established by the Agency.

4.2 In the event the co-chairs of a JHSC disagree on the category of training the matter will be referred to the Agency.

5. CORE CERTIFICATION TRAINING - INSTRUCTORS

5.1 OPSEU members of a JHSC shall be trained by instructors selected by the Union and who have been approved by the Workers Health and Safety Centre.

5.2 The colleges are encouraged to take advantage of the \$150.00 per person per week rebate by doing their training in-house. In the event that this occurs, the parties agree that each Union designated in-house associate instructor will be made available by their college to deliver a maximum of three weeks of instruction and that such instruction delivery shall be considered "teaching work" and those performing such an assignment shall be paid at the appropriate salary. Where the parties, at a college, agree that the circumstances warrant the need for an in-house associate instructor to deliver more than three weeks maximum instruction, college approval will not be unreasonably withheld.

5.3 The release of the designated in-house associate instructors from their normal duties shall be subject to the approval of the individual college, but such release shall not be unreasonably withheld.

5.4 Each college will be given reasonable prior notification for the release of associate instructors for the purposes of core certification training delivery.

5.5 The parties will ensure that scheduled programs are not disrupted and that alternate union associate instructors are made available to deliver scheduled programs where a college is compelled to withhold leave approval.

5.6 The college shall ensure that associate instructors are provided with reasonable preparation time prior to the commencement of each program and reasonable time for student evaluation after completion of the program.

5.7 To the greatest extent reasonably possible, associate instructors will be assigned to teach programs scheduled within the region where they are normally employed.

5.8 The college will ensure that appropriate training facilities, equipment and materials are made available for all scheduled core certification training programs.

6.0 DELIVERY

6.1 Normally training programs shall be scheduled in a series of one week blocks over a period of no greater than six weeks. Every effort will be made to ensure that each category of training will proceed based on the recommended scheduling options established by the Agency.

7.0 HEALTH AND SAFETY DELIVERY ORGANIZATION

7.1 The Colleges agree to make appropriate arrangements with the Workers Health and Safety Centre for the registration of union designated certified members and the provision of all necessary training materials.

FOR THE UNION

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FOR THE COUNCIL

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