



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

What's in the offer **specifically** for **Partial-Load Faculty?**

Nothing. If you are Partial-Load Faculty, that is exactly what you will receive in the latest offer from the employer.

There is **NO** job protection for Partial-Load teachers. **NO** improved chances to get a full-time job. **NO** limits on class size. **NO** improvements at all.

The employer has proposed modifying workload arrangements that will **INCREASE** workloads for full-time faculty. That means more hours will be redistributed among full-timers. And fewer hours for Partial-Load.

There **MUST** be gains for Partial-Load Faculty this time. Your union has asked that Partial-Load Faculty get paid for evaluation and prep time. That Partial-Load Faculty get regular salary increments. That Partial-Load Faculty have job security and a real chance to apply for full-time jobs.

The employer says you get...**NOTHING.**

On February 10, tell the employer that offering NOTHING isn't good enough.

Vote to reject the employer's offer.

Authorized for Distribution by Ted Montgomery, Chair, and Warren (Smokey) Thomas, OPSEU President