

**Summary of Job Titles  
as at January 8, 2004**

<b>Job Title</b>		<b>Pay Grade</b>	<b># Female</b>	<b># Male</b>	<b>% Female</b>	<b>% Male</b>	<b>Gender Dominance Agreed</b>
1 Associate	Temp	AD1	2	0	100.0	0.0	delete
2 Central Mail Services Clerk		AD3	1	2	33.3	66.7	F
3 Central General Clerk		AD3	5	0	100.0	0.0	F
4 General Clerk	Temp	AD3	5	11	31.3	68.8	delete
5 Data Entry Clerk		AD3	19	13	59.4	40.6	F
6 Customer Contact Associate		AD4	21	8	72.4	27.6	F
7 Mail Services Clerk		AD5	0	1	0.0	100.0	M
8 Client Service Representative		AD6	1	0	100.0	0.0	F
9 Office Administrator	Temp	AD6	1	0	100.0	0.0	delete
10 Administrative Support Clerk, CCC		AD6	2	0	100.0	0.0	F
11 Administrative Clerk		AD6	11	1	91.7	8.3	F
12 Assessment Clerk	Obsolete	AD7	3	0	100.0	0.0	F
13 Provincial Land Tax Clerk	Temp	AD7	4	0	100.0	0.0	F
14 Land Parcel Unit Junior Clerk Backlog	Temp	AD7	12	14	46.2	53.8	F
15 Customer Contact Specialist		AD7	14	6	70.0	30.0	F
16 Data Verification Clerk		AD7	33	8	80.5	19.5	F
17 Customer Service Clerk		AD7	35	0	100.0	0.0	F
18 Data Verification Specialist		AD8	3	0	100.0	0.0	F
19 Senior Administrative Clerk		AD8	3	0	100.0	0.0	F
20 Quality Assurance Clerk		AD8	10	0	100.0	0.0	F
21 Land Parcel Unit Clerk		AD8	19	11	63.3	36.7	F
22 Municipal Relations Assistant		AD8	23	1	95.8	4.2	F
23 Office Administrator		AD8	23	0	100.0	0.0	F
24 A/P Expenditure Processing Clerk		AD9	1	0	100.0	0.0	F
25 Accounts Receivable Clerk		AD9	1	0	100.0	0.0	F
26 Accounts Coordinator		AD9	1	0	100.0	0.0	F
27 Administrative Coordinator (IT)		AD9	2	0	100.0	0.0	F
28 Production Control Clerk		AD10	0	1	0.0	100.0	M
29 Payroll & Benefits Administrator		AD10	3	0	100.0	0.0	F
30 Intermediate Accountant		AD10	1	0	100.0	0.0	F
31 Manuals Coordinator		AD11	1	0	100.0	0.0	F
32 Legislation Assistant		AD11	1	0	100.0	0.0	F
33 Training Coordinator		AD11	1	0	100.0	0.0	F
34 Acquisitions Coordinator		AS	0	1	0.0	100.0	M
35 Business Development Support		BDS	0	1	0.0	100.0	M

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36 Customer Service Specialist	CSP1	1	0	100.0	0.0	F
37 Customer Liaison Officer	CSP1	1	0	100.0	0.0	F
38 Elections Information Specialist	CSP2	0	1	0.0	100.0	M
39 Municipal Relations Specialist	CSP2	1	0	100.0	0.0	F
40 Customer Service Representative	CSR	100	166	37.6	62.4	M
41 Database Administrator	DBA	0	1	0.0	100.0	M
42 Ontario Parcel Facilitator	Temp DRA2	0	2	0.0	100.0	delete
43 Freedom of Information Assistant	FOI	1	0	100.0	0.0	F
44 Production Support Officer	ITA1	1	1	50.0	50.0	GN
45 Telephone Facilities Analyst	ITA1	1	0	100.0	0.0	F
46 Jr Business Systems Analyst	ITA1	2	0	100.0	0.0	F
47 Developer	ITA2	0	1	0.0	100.0	M
48 Web Administrator	ITA2	0	1	0.0	100.0	M
49 Technology Support Analyst-H.O.	ITA2	1	1	50.0	50.0	GN
50 Intermediate Business Systems Analyst	ITA2	2	2	50.0	50.0	GN
51 Technical Support Analyst	ITA2	16	15	51.6	48.4	GN
52 Intermediate Developer	ITA3	0	1	0.0	100.0	M
53 Systems Designer	ITA3	0	1	0.0	100.0	M
54 Business Systems Analyst	ITA3	1	1	50.0	50.0	GN
55 Senior Production Officer	ITA3	1	0	100.0	0.0	F
56 Support Desk Analyst	ITA3	1	2	33.3	66.7	M
57 Operating Systems Analyst	ITA3	2	2	50.0	50.0	GN
58 Automated Mapping/GIS Analyst	ITA4	0	1	0.0	100.0	M
59 Database Analyst	ITA4	0	1	0.0	100.0	M
60 Sr Business Systems Analyst	ITA4	1	0	100.0	0.0	F
61 Webmaster	ITA4	1	0	100.0	0.0	F
62 Senior Developer	ITA4	5	6	45.5	54.5	GN
63 Network Operating Systems Analyst	ITA5	0	4	0.0	100.0	M
64 WAN Management Analyst	ITA5	0	3	0.0	100.0	M
65 Applications Administrator	ITA5	0	1	0.0	100.0	M
66 Senior Analyst/Designer	ITA5	0	3	0.0	100.0	M
67 Business Systems Coordinator	ITA5	1	0	100.0	0.0	F
68 IT Change Coordinator	ITA5	1	0	100.0	0.0	F
69 Legislation & Policy Analyst	LEG	3	1	75.0	25.0	F
70 Valuation Assistant	Temp PA1	9	10	47.4	52.6	GN

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71 Property Inspector	PA2	115	141	44.9	55.1	M
72 Property Inspection Analyst	PA3	17	16	51.5	48.5	GN
73 Valuation Analyst	PA3	40	96	29.4	70.6	M
74 Distribution Analyst	PA4	1	0	100.0	0.0	F
75 Case Management Analyst	PA5	3	6	33.3	66.7	M
76 Senior Valuation Analyst	PA5	23	88	20.7	79.3	M
77 Program Administrator	PAD	1	0	100.0	0.0	F
78 Data Processing Quality Specialist	QSP1	1	1	50.0	50.0	GN
79 Valuation Quality Specialist	QSP1	2	2	50.0	50.0	GN
80 Customer/Data Quality Specialist	QSP1	4	5	44.4	55.6	GN
81 Quality Services Specialist	QSP2	2	0	100.0	0.0	F
82 Sales Account Manager	SAM	0	1	0.0	100.0	M
83 Analyst	STA2	1	0	100.0	0.0	F
84 Statistical Analyst	STA3	2	3	40.0	60.0	M
85 MRA Statistical Analyst	STA3	3	12	20.0	80.0	M
86 Trainer Customer Contact Centre	TRN	1	0	100.0	0.0	F
<b>Totals:</b>	<b>1309</b>	<b>631</b>	<b>678</b>	<b>48.2</b>	<b>51.8</b>	