

## Member demands on Futures implementation June 20 2001

### OPSEU

This agreement shall remain in force until the ratification by the parties of the subsequent collective agreement, unless specifically identified otherwise.

1. There shall be no layoffs of any bargaining unit employees.
2. As of a date to be agreed upon between the parties, at each workplace there shall be sufficient new positions created to accommodate all existing employees at their current classification. The new positions will be selected by the employees, within those classifications, according to their seniority. All employees will be placed in the same step in the pay grid as they currently occupy and progression will not be affected by the conversion.
3. Any new position created by the employer shall have the appropriate classification selected by negotiation. Failing agreement, the matter will be the subject of arbitration according to article 10 of the current collective agreement.
4. Effective on ratification of this agreement, no bargaining unit position shall be open to any persons outside the bargaining unit.
5. All temporary employees with more than 2 years service with OPAC shall be deemed to be regular employees.
6. All educational courses which lead employees to alternate career streams with OPAC shall be reimbursed at 100% of costs.
7. The employer agrees to offer developmental opportunities to clerical and other interested employees as per the Collective Agreement. It is agreed that the Employer will develop these opportunities in consultation with the Union, taking into account the interests of the employees.
8. Any employee who terminates their employment with OPAC shall receive six months pay as a voluntary exit option.

### OPAC

Dec. 31 2002

No layoffs of REGULAR employees due to reorg before June 30 2002, but notice can be given earlier.

PA 3s will stay in the current classification.

Employer will unilaterally set the wages and notify the union of new classifications created.

No response.

No response.

No response.

No response.

No response.