

The employer's wage offer...

Not even close

Here's what MPAC thinks you are worth for providing the important work you do – 5.75 per cent.

Unfortunately, that isn't their wage offer for a year...or over two years...or even over three years.

That's their total wage offer over four years. That's right. One per cent in year one. One and a half per cent in year two. Another one and a half per cent in year three. And a whopping one and three-quarter per cent in year four.

How does that compare with other public sector wage settlements? It doesn't. The average yearly wage settlement for public sector employees was between 2 and 2.5 per cent between January and June 2009...and that was at the worst of the recession.

But apparently MPAC has other priorities when it comes to doling out money. Those priorities are their senior managers.

While MPAC is telling you that they can only afford to give you a wage increase of 5.75 per cent over the

next four years, the number of MPAC managers on the Ontario "Sunshine List" (public sector employees who make over \$100,000 per year) **grew from 23 to 41 between 2005 and 2008.** THOSE managers averaged a wage increase over that time of **over 17 per cent.**

Sound fair? It certainly isn't. It appears that between senior management wage increases and the amount of money spent on consultants, there is no money left for the people who actually do the work at MPAC.

In other words, you're paying for it.

This is an insult to your Bargaining Team...and it should be a bigger insult to you.

On March 18, tell the employer you won't pay for their waste of money.

Vote yes for the strike mandate