


The **Advocate**

Protecting the rights of OPSEU members
at the Ontario Property Assessment Corporation



Welcome to the Future: It is murder...

Management shared its vision of “the Future” with your union/management committee members on Thursday, at the same time as you were getting the news.

Like you, we think this is a misguided project, being attempted with very little thought to its impact.

(Actually, our private thoughts were a lot ruder than that!)

Here’s what we are doing:

1. Going through our collective agreement with a fine tooth comb to make sure we take advantage of every protection that we negotiated last time.
2. Consulting with the professional staff at OPSEU to make sure we have the best advice available.
3. Pressing management to come up with some specifics of their “Future” plan. Things like the new job specifications and pay rates to name just two.
4. Keeping in touch with you. There will be more bulletins

as we get more information and as our response unfolds.

It’s hard to understand why management would want to go down this road.

For a year now, our members in mapping have been living with total job insecurity. Now they are extending that same uncertainty to everyone else who works for OPAC/MPAC.

Nothing is worse for productivity and morale than this, and we have just been told to expect it for at least a full year.

Where we are heading

We believe that the collective agreement we negotiated last year – and that runs until Dec. 31, 2002 – does not let them introduce a regime where everyone has to apply for their own job with a new job title.

We will be exploring this fully.

Our ultimate goal is to ensure that every member of our bargaining unit gets the most protection we can achieve.

That means things like

making sure they don’t hire from outside the bargaining unit until every member who wants a job has one.

It means working to ensure nobody loses pay in this process.

It means fighting hard for all of our interests – as workers and as professionals.

We will be working for a very different vision of the Future than the one management laid out before us on Thursday.

Stay tuned. There will be more information as soon as we have anything new to report.

In solidarity,

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