

Impact

Volume 3, Issue 11

October 28, 2003



Customer Service Rep grievors: please confirm your information *November 18 is the deadline*

OPSEU members at MPAC who have grieved that they were wrongly denied a position as a Customer Service Representative will have their cases heard March 9 and 10, 2004 in Toronto. The grievances will be addressed in a mediation/arbitration process in front of arbitrator William Kaplan.

To prepare for this meeting, the union is asking all grievors to check that their information is **complete** and **correct**. If you have an active

grievance, please review the attached list. If any of your information is incomplete or incorrect, please notify Grievance Officer Anne Lee by e-mail at a.lee@opseu.org BEFORE NOVEMBER 18, 2003.

How to check your information

Take a look at the list below and answer the following questions:

includes ??, we do not have your complete information.

- **Is the location correct?** If you wish to be considered for a CSR position in a city other than the one in which your name is listed, please identify the other cities in order of priority.

- **Do you still want to proceed?** If your name is listed but you want to drop your grievance, please let us know right away.

Do not be alarmed if you have already provided any of the above information and it has been incorrectly listed here. Due to the large volume of material we are working with, it is highly possible that errors have been made. This is your opportunity to ensure that your information is complete and correct.

Your OPSEU leadership team thanks you for your patience and help!

(See list on following pages)

Correction

In the last issue of OPSEU *Impact*, we said that "the clock is not ticking" on the recall period of laid-off workers who take contract jobs at MPAC during their recall period (see "Laid-off workers may be hired as contract staff – temporarily," Oct. 8 issue). This is incorrect. The recall period is the same for laid-off workers whether they take temporary contract jobs at MPAC or not.

OPSEU *Impact* regrets the error.

- **Is your name on the list?** If your file is active but your name is not listed, please notify us immediately. Please note that your file will NOT be listed as active if an information package was not received as requested, and your file will NOT be activated at this time.
- **Is your seniority date correct?** If there is a blank space beside your name, or if the date

Job Competition Grievances by Region

Draft for review and confirmation by grievors, Oct. 28, 2003

NOTES: Employees listed in **bold type** are current incumbents in CSR positions. Dates listed are seniority dates. Offices not listed here have no grievors for CSR positions.

Area 1 - Office 1 - Cornwall - 4 positions

1. Diane McKinnon (DF) 06/04/90
2. **Lacelle, Michel** 06/03/96
3. Bruce Longtin (DF) 06/03/96
4. Michelle Gravelle 07/22/96
- 5/6. **McDougald, Kevin** 08/26/96
- 5/6. Greg Wylie 08/26/96

Area 1 - Office 2 - Brockville - 4 positions

1. **Seguin, Andre** 02/21/77
2. **Cook, Sandra** 04/09/79
3. **Mooney, Donna** 09/14/81
4. Lynda Johnston 06/04/90
5. **Peterson, Detlef** 09/03/96
6. Walter Fleming 09/11/96
7. **Marsolais, Jody** 12/31/98
8. Gail McDonald 12/31/98
9. Janice McMillan 03/22/99

Area 1 - Office 3 - Ottawa - 13 positions

1. Brian O'Donohue 05/07/73
2. Guy Frederick 01/04/77
3. Thane Smith 07/30/90
4. Jake Lefebvre 07/15/96
5. Brad Maloney 07/15/96
6. Paul Slobodzian 07/15/96
7. Stephane Rozon 08/19/96
8. Gordon Jones 12/31/98
9. Stephen Landry 12/31/98
10. David Lynch 12/31/98
11. Charles Shane 12/31/98
12. **Gibeault, Mario** 05/03/99
13. Andrew Loney 06/14/99
14. Kevin Kulmatycki 09/20/99
15. **Piche, Michel** 04/03/00

Area 1 - Office 4 - Pembroke - 2 positions

1. Randy Mochula 02/26/79
2. **Chisholm, Thomas** 03/07/89
3. Jeff Faught 12/31/98
4. **Jones, Kirk** 07/12/99

Area 1 - Office 5 - Kingston - 4 positions

1. Maureen Peterson 05/14/73
2. Reg Stevens 06/03/74
3. **Deschenes, Larry** 10/04/76
4. Laura Kelleher 06/03/96

Area 1 - Office 6 - Trenton - 7 positions

1. Donna O'Neil 10/26/81
2. Brent Perry 05/10/82
3. Carol Randolph 09/01/88
4. Gillick, Dave 06/12/89
5. Janet Collins 06/12/96
6. Rebecca Macdonald 07/15/96
7. Angel Hanna 07/29/96
8. Paula Rollins 09/09/96
9. John McEwen 06/10/96
10. **Forsyth, H. David**

Area 1 - Office 7 - Lindsay - 3 positions

1. **Eastman, Shelly** 09/03/96
2. **Donnelly, Ron** 06/08/87
3. **Thompson, Jeff** 12/31/98
4. **Wilson, Debbi** 12/31/98
Hennessey, Mary
Lalonde, Rick
Piggott, Judy

Area 1 - Office 7a - Peterborough - 4 positions

1. Ken Lubbock 11/29/76
2. **Lutz, Frank** 09/08/87
3. Nadine Merson 04/05/94
4. Mark Scott 09/30/96
5. Jon White "6 years"

Area 1 - Office 16 - Barrie - 11 positions

1. Patrick Bond	09/12/77
2. Penny George	04/10/78
3. Susan Lutes	03/19/84
4. Ralph Bradley	05/11/87
5. Clark, Dave	04/25/88
6. Margaret Bodenham	08/28/89
7. Pikulik, Julian	07/17/95
8. Tammy Curnew	12/09/96
9. Christopher Miller	10/06/97
10. Pamela McBride	12/31/98
11. Elizabeth Walker	12/31/98
12. Tammy Sloan	??/??/98
13. Ingrid Baxter	03/06/00

Area 2 - Office 9 - Toronto/North York - 56 positions

1. Sherman, Earl	01/13/69
2. Robert Campbell	05/29/72
3. Robert Abrams	07/17/72
4. Mike Manuel	09/25/72
5. John Fletcher	09/25/72
6. Thomas Kumpf	05/07/73
7. Alan Turner	05/14/74
8. Robinson, Rose	05/12/75
9. Maryse DaSilva	05/25/76
10. Flanagan, Richard	07/05/76
11. Egri, Esther	11/15/76
12. Liu, Steven	01/02/79
13. Ken Taylor	02/18/80
14. Baljit Dninsa	11/01/85
15. Ian Thow	05/12/86
16. Ayleen Aydin	01/12/87
17. Steve Goldglas	05/19/87
18. Mona McCoy	06/10/87
19. Midea, Angela	10/05/87
20. Thompson, Bernadine	11/02/87
21. Virginia Tsai	02/04/88
22. Charlene McNeil	07/11/88
23. Tavalacci, Oskar	05/28/90
24. McCullagh, Craig	06/04/90
25. Ho, Stephen	06/11/90
26. Locksley Atkinson	05/21/91
27. Tina Fabish	07/30/91
28. Richard Mauntah	05/10/93
29. Hon, Ester	02/14/94
30. Safranka, Laurie	02/21/94
31. Nick Bougiouklis	02/21/94
32. Frank Nagy	06/03/96
33. Lavorato, Franco	07/15/96
34. Carol Bassi	08/26/96

35. Teresa Maznevski	09/03/96
36. Linda Russell	09/03/96
37. David Takeno	09/03/96
38. Robert Boccia	09/23/96
39. Quon, Norman	09/30/96
40. Zambrano, Karla	10/01/96
41. John Chemeleski	02/10/97
42. Helen Pires	02/24/97
43. Mitch Wheatley	03/17/97
44. Svetlana Gourevitch	05/05/97
45. Robert Di Poce	05/20/97
46. Judith Regis	05/04/98
47. Gregory Tom	05/11/98
48. Cheung, Pak	12/31/98
49. Henault, Barry	12/31/98
50. Komorowsky, Lesia	12/31/98
51. Zenko, Beradette	12/31/98
52. Paul Chmeleski	12/31/98
53. Noah Eldridge	12/31/98
54. Elena Martinez	12/31/98
55. Jeff Gallant	12/31/98
56. Chris Vallier	12/31/98
57. Paul Dias	12/31/98
Albert Ng	12/31/98
Raj Rakhra	12/31/98
Allan McJugh	12/31/98
Paul McIntyre	12/31/98
Kevin Hikara	12/31/98
Silvano Lochner	12/31/98
Dino Macchiusi	12/31/98
D'Sylva, Meyrick	12/31/98
Henault, Barry	12/31/98
Jane Haines	02/22/99
Georgina Triandos	05/10/99
Nina Arvanitis	05/10/99
Maria Cheung	05/31/99
Karen Folk	06/14/99
Edward Mui	05/23/00
Kralik, Patricia	
Watson, Wayne	
Erin Comeau	contract
Trent Chow	contract
Davis, Maria	
LeRonde, Heidi	
Laura Capone	contract
Helen Blackburn	contract

Area 2 - Office 13 - Oshawa/ Durham -**9 positions**

1. Gerald Devlin	05/01/78
2. Joanne Senechal	07/24/79
3. Moreau, Marcel	10/20/86
4. Kelly, Brad	05/11/87
5. Gwen McDermott	06/22/87
6. Don Bell	05/24/88
7. Terri-Lynn Wright	06/12/89
8. Cam Gardy	06/04/90
9. Josette Smith	11/19/90
10. Smikins, Mariam	06/03/91
11. Herrington, Ivan	07/22/96
12. O'Hare, Stephen	07/22/96
13. Maurice, Jean-Paul	08/19/96
14. Kelly, Everett	09/09/96
Jennifer Wallace	09/08/97
Ryan Ford	09/08/97

Area 2 - Office 14 - Aurora - 18 positions

1. Moddejonge, Jane	06/15/77
2. Pat Hockely	04/30/79
3. Brad Stacey	05/10/82
4. Jazenko, Susan	10/04/82
5. Doug Taylor	05/26/86
6. Michelle Karja	05/24/88
7. Lisa Williams	05/28/90
8. Robert Grundsten	02/12/94
9. Alex Locantore	02/21/94
10. Giammarco, Lucy	12/21/94
11. Adamo, Ben	06/26/95
12. Fanelli, Peter	06/26/95
13. Michelle Lindquist	06/26/95
14. Terry Kroi	06/03/96
15. Michael Samborsky	06/03/96
16. Laurin, Marc Edward	07/22/96
17. Margaret Chan	09/30/96
18. Fantetti, Joseph	05/??/97
19. Tony Raciopo	12/31/98
Daniel Devellis	12/31/98
Sal Ladak	12/31/98
Sandra Colavita	08/09/99
Robert Mirchan	12/13/99
Simon Tsui	12/20/99
Fred Stoneman	none - manager

Area 2 - Office 15 - Mississauga - 25 positions

1. Wadia, Moti	01/20/75
2. Ron Franklin	09/22/75
3. Rose Campbell	08/22/77
4. Mifsud, Al	04/02/79

5. Debbie Noble	05/22/79
6. Christine Safranka	05/14/79
7. Rick Binsell	04/30/79
8. Shea, Barbara	01/04/82
9. Stan Futa	03/08/82
10. Tennant, Ross	03/15/82
11. John Fuller	04/13/82
12. Mark Smith	04/13/82
13. Denise Declerc	05/17/82
14. D'Souza, Derek	09/06/83
15. Roger Leroux	06/02/86
16. Kevin Prendergast	06/02/86
17. Goodrich, Joseph	05/25/87
18. Futa, Nadia	10/13/87
19. Cole, John	06/12/89
20. Lepp, Jeff	09/25/89
21. Leo Felicetti	05/26/96
22. Carl Goodrich	05/25/87
23. Laura Reid	03/20/89
24. Paul Alves	04/17/90
25. Gabe Pizutti	05/14/90
26. Michael Moore	06/10/96
27. Jeff Leedale	07/15/96
28. James Murrel	06/03/96
29. Rhonda Begley	07/22/96
30. Goldstein, Simon	05/05/97
31. Roman Andrzejewski	08/01/97
32. Kirsten Rilling	04/01/98
33. Cole, Kathryn	05/24/98
34. Kwiecien, Yvonne	12/31/98
35. Page, Maria	10/12/99
36. Jarjour, Roger	01/04/00
Jerry Kocijowski	"27"
Dan Vresk	"25"
Sheila Bennett	06/14/99

Area 3 - Office 18 - St. Catharines -**9 positions**

1. John Durley	04/05/68
2. Harvie, Dennis	01/27/69
3. Langille, Donna	04/24/69
4. I. David Chamberlain	07/03/73
5. Barbara Le blanc	03/19/79
6. Mercier, Johanne	10/09/89
7. Dolly Visockis-Bruyn	02/14/94
8. Lori-Ann Whitworth	03/14/94
9. John Young	06/03/96
10. Derek McCullough	06/03/96
11. Gary Cooper	09/09/96
12. Malisa Bologna	12/31/98
13. Doucet, Derik	08/23/99

Area 3 – Office 19 - Hamilton - 6 positions

1. Mirella Oatway 05/05/75
2. Jim Downey 09/17/79
3. **Fiore, Pat** 10/29/79
4. **Chiarot, Geraldine G.** 02/01/82
5. **Parr, Susan** 07/20/87
6. Glen Beyaert 05/14/90
7. Jason Wilson 09/23/96
8. John Scherer 09/23/96
9. Pat Pugliese 12/31/98

John Cole

Area 3 - Offices 21 & 22 Guelph/Cambridge - 4 positions

1. Mark Hall 06/28/82
2. Todd Beach 05/13/85
3. **Parisotto, David** 08/11/86
4. **Colby, Janis** 09/08/86
5. Peter Gauthier 06/16/87
6. **McKellar, James** 12/31/98
7. Debborah Breckon 08/07/90

Area 3 - Office 23 - London - 10 positions

1. Jennifer Reid 01/05/70
2. **Groves, Derek** 05/04/70
3. Dan Nemeth 05/29/72
4. Helen Peters 06/02/75
5. **Freele, Norm** 02/05/79
6. Sonya Bye 04/30/79
7. Bonnie Cotie 04/30/79
8. Bob Leigh 08/29/83
9. Robin Barnier 07/04/88
10. Wayne Williams 05/15/89
11. Jay Garton 05/23/89
12. **Naraine, Rosemary** 07/30/90
13. **Clark, Richard** 02/01/93
14. **Langford, Jeffrey** 02/01/93
15. **Harloff, Scott** 06/03/96
16. **Pinnegar, Greg** 6/03/96
17. **Pileggi, Tony** 06/10/96
18. **Hexter, Lisa** 07/22/96
19. **Blew, Erika** 08/19/96
20. **Cunningham, Matt** 09/03/96
21. **Den Harder, Kevin** 05/05/97
22. **Hammond, Brent** 12/31/98
23. Laurie Moulton 02/08/99
24. **Smith, H. Brent** 04/06/99
25. **Simon, James** 12/13/99

Area 3 - Office 24 - Goderich - 5 positions

1. Clare Lawrence 05/21/74
2. Paul Barliff 04/02/79
3. **Shelton, Grant** 04/30/79
4. Ron Corriveau 10/11/83
5. Sean Wayland 07/??/96
6. Jeff Baumann 09/??/96

Area 4 - Office 28 - North Bay - 4 positions

1. **Brazeau, Robert** 11/13/79
2. Peter Buffett 02/09/86
3. Joanne Guillemette 11/14/89
4. **St. Jean, Louise** 04/02/90
5. Pamela Hawkins 06/05/96
6. Jim Boivin none

Area 4 - Office 28A - Parry Sound - 3 positions

1. **Piddington, Moreen** 07/09/79
 2. Mitch Vaudrie 06/22/87
 3. Darrin Maclean 09/14/87
- John Haytt

Area 4 - Office 30 - Sudbury - 6 positions

1. Myron Hiuchaniuk 05/10/71
2. **Dunn, Deborah** 07/04/73
3. **Quittenton, Lyle** 03/21/77
4. Sharon Ryan 06/20/77
5. Benoit Denmore 07/30/79
6. Maureen Wilken 05/16/88
7. Nicole Gagnon 03/06/89
8. Joni Sitko 05/31/99

Area 4 - Office 31 - Sault Ste. Marie - 4 positions

1. **Kommusaar, Kalev** 10/22/79
2. **Tucci, Albert** 03/22/82
3. Bruno Romano 07/22/96
4. Bonnie Mick 09/23/96
5. Paul Gallagher 09/23/96
6. Brett McGuire 12/31/98

Wochoy, Greg

Keep in touch!

To keep in touch with your OPSEU leadership team, contact the member responsible for communication with your office. Contact us by e-mail at work or at home, as follows:

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