

Impact

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Interested in pay equity?

Your OPSEU union-management committee (UMC) is looking for volunteers to sit on a Pay Equity Committee.

The purpose of the Pay Equity Committee will be to make sure that predominantly female jobs at MPAC are paid the same as equivalent male positions, as required by Ontario law.

We are looking for a total of three volunteers from MPAC head office in Pickering and the Milner site in Scarborough. These locations have the most jobs that could be affected by pay equity. Two OPSEU UMC members will represent the regional offices on the five-person committee. If you're interested, please e-mail your résumé to Jennifer Reid at reidje@mpac.ca.

Sector Exec. gets two new members

OPSEU delegates to the MPAC caucus meeting in Toronto June 6-8 elected two members to sit on the union's MPAC Sector Executive Committee.

Craig Wright of Peterborough and Louise St. Jean are the two new members. Gerald Devlin of Oshawa and David Lynch of the Ottawa office were elected as alternates. Outgoing committee members John Durlley (St. Catharines) and Bill Robertson (Kingston) had stepped down.

The Sector Executive includes the two newly-elected members, two union members of the union-management committee (UMC), and

one member of the bargaining team. The UMC deals with bargaining and contract enforcement; the Sector Executive helps with member mobilization, bylaws, and other activities aimed at strengthening the union's presence at MPAC and MPAC members' voice in the union.

Delegates to the MPAC sector caucus meeting supported a proposal to have OPSEU members in MPAC pay supplementary union dues of one dollar per year to fund sector activities not paid for by the union centrally. Delegates will be discussing the issue with their co-workers before a final decision is made.

Returnees issue heads to med-arb in September

A handful of MPAC employees who were laid off and then re-hired on temporary contracts will have their grievance dealt with at mediation-arbitration this September.

The grievance says that if there is an obvious need for their work – which there is if they are working – then they must have been wrongly surplus in the first place.

MPAC says it has no plans to hire other former employees on temporary contracts.

Collective agreement available online

The new collective agreement between MPAC and OPSEU is now available online at <http://www.opseu.org/bps/opac/main.htm>. It's identical to the one on the MPAC Intranet, but you can access it 24 hours a day.

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Dates set for Competition/ No Vacancy/ Layoff grievances

We now have mediation/arbitration dates for the competition, no vacancy, and layoff grievances discussed in the June 5 issue of *OPSEU Impact*. The following dates have been confirmed: Feb. 17, March 8, 9, and 10, April 27 and 28, May 11 and 14, June 1, 2, and 3 and July 5, 6, and 7, 2004. All sessions will take place at the Delta Chelsea Hotel in Toronto.

For more details, check the web at <http://www.opseu.org/bps/opac/ImpactJun0503.PDF>.

Keep in touch!

To keep in touch with your OPSEU union-management committee, contact the member responsible for communication with your office. Contact us by e-mail at work or at home, as follows:

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