

MPAC violates brand-new contract

When they signed our new collective agreement last month, MPAC managers said they were looking forward to a new era of co-operative labour relations.

That era may have ended before it began when MPAC issued improper surplus notices to several OPSEU members on Friday, Feb. 21. Article 13 of the contract says clearly that seniority must be respected when surplus notices are handed out. Yet in some cases involving Customer Service Clerks and Property Inspectors (Analyst), MPAC is attempting to keep the junior person by claiming that the senior person is unable to do the job.

If you are a victim of this MPAC attempt to steal your Article 13 collective agreement rights, **GRIEVE NOW. Do not miss the deadlines in the collective agreement.** You have 20 days from Feb. 21 to start the process. Talk to your steward for a grievance form and the correct wording for your grievance.

Update:

Competition grievances

If you have filed a competition grievance, please prepare all the background information. All of your notes should be in one place for each grievance. If you have several grievances on the same issue, you should decide which one(s) you want to proceed with. Your team is working on getting dates for individual grievances to go ahead.

Update:

Seniority tie-breaker

An arbitrator has ruled that the method used by the employer and the union to resolve cases where two or more surplus workers have the same seniority is "more than fair." The parties have used a "random number generator" to decide which employee is deemed to have the greater seniority. Both parties are bound by the arbitrator's decision.

Keep in touch!

To keep in touch with your OPSEU union-management committee, contact the member responsible for communication with your office. For confidentiality, please use our home e-mail addresses, listed below:

- **Jennifer Reid (team chair, London):** London, Brantford, Sault Ste. Marie, Sudbury, Little Current, Ottawa, Cornwall. E-mail: queenvic100@hotmail.com
- **Tina Faibish (vice-chair, Toronto):** Toronto, Mississauga, North York, Aurora, Pickering, Scarborough (Milner). E-mail: opseu534@sympatico.ca
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