

BARGAINING AGENDA
MUNICIPAL PROPERTY ASSESSMENT CORPORATION

The Employer wishes to raise the following issues for discussion in negotiations:

- (1) In the interests of clarity, the Employer suggests amending Article 10.02 to require that in the case of a competition grievance, the competition number be specified.
- (2) The Employer suggests reviewing and updating the mediator and arbitrator lists in 10.09 and 10.16.
- (3) The Employer suggests clarifying 11.05 to ensure that pregnancy and/or parental leave are not included when determining whether an employee has completed the probationary period.
- (4) The Employer wishes to explore whether Article 12.01 should be amended by changing “six (6) months” to “ twelve (12) months”.
- (5) The Employer wishes to explore whether some greater flexibility can be achieved under Article 12.03 in terms of the location of the job assignment.
- (6) The Employer wishes to explore whether Articles 12.04 and 12.07 should be amended by changing “ nine (9) months” to “ twelve (12) months”.
- (7) The Employer wishes to explore whether some clarification of the term “promotion” in 12.09 is required.
- (8) Article 15.02 will require revision in light of amendments to the *Employment Standards Act*.
- (9) Article 24.05 causes administrative difficulties for the Employer, and the Employer wishes to explore whether some reduction in the amount of carry-over is appropriate.
- (10) Article 25.12 will require some clarification consistent with the grievance settlement on the administration of the article.
- (11) The Employer wishes to clarify and give certainty to the timing obligation under 26.11 by specifying January 1 and July 1 of each year.

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- (12) For greater certainty, Article 26.14 should be amended to specify that an employee will retain his or her anniversary date if placed in a step below the maximum of the position to which he or she is assigned.

- (13) Housekeeping matters:
 - (1) change the name of the Employer throughout;
 - (2) review the agreement to correct any misspellings and mis-numbering, and determine whether any provisions should be moved;
 - (3) delete any redundant provisions contained in Articles 24.01, 25.05 and 25.06;
 - (4) delete redundant classifications from schedule "A";
 - (5) delete redundant classifications from Appendix "A" and add new classifications;
 - (6) delete notes 1, 2 and 3 from Appendix "A";
 - (7) review the Letters of Understanding and revise those that require revision and delete those that should be deleted.

The Employer will make specific proposals on any or all of these items after discussion with the Union. The Employer reserves the right to add, modify or delete proposals as appropriate.