



At the Table

Bargaining information for OPSEU members
at the Municipal Property Assessment Corporation

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Employer tables vague demands as bargaining begins

Your OPSEU bargaining team had its first meeting with employer representatives on Dec. 12. To kick things off, we tabled eight pages of detailed contract proposals. The employer team, in contrast, was short on detail, only identifying general areas for future discussion. Here's what the employer wants to talk about at the bargaining table:

- Part-time and seasonal employment;
- "Organizational change" in Information Technology (due to the Integrated Property System) and at the Milner site (due to data-sharing with Teranet);
- Changing the length of acting positions from nine to 12 months;
- Potentially posting jobs with more than one location; and
- Resolving the union's policy grievances.

While details are lacking at this stage, what we know so far is definitely cause for concern.

We should know more about the employer's intentions when bargaining resumes. At this stage, all we can say is that our team is keeping its eye on the goal of making the

improvements mandated by our Nov. 26 demand-setting meeting. Those include:

- better job descriptions and a better job evaluation process;
- making seniority count for more in job competitions;
- winning a fair wage increase;
- improving job security; and
- improving benefits (including a drug card) and having those benefits administered by the OPSEU Joint Trusteed Benefit Fund.



Our success at the bargaining table depends, first and foremost, on support from our members.

Your team is committed to keeping you informed. We will be developing fact sheets on key issues as bargaining unfolds. We will update you on our progress after each session. We will be contacting key activists to play a leadership role to help our entire membership communicate directly – and, if need be, forcefully – with our employer.

We have nine days of bargaining scheduled for January and February.

Stay tuned. We'll be in touch.

Bargaining dates

OPSEU and MPAC have agreed to meet to bargain on Jan. 10 – 12, Jan. 30 – Feb. 1, and Feb. 14 – 16. More dates may be scheduled as needed.

...More on page 2

Anonymous cleans up in button contest

Could we have a drum roll, please?

The winner of our bargaining button contest is...

anonymous. Our contest winner prefers to remain unnamed for fear of reprisals from our esteemed employer.

We'll be conscripting an artist soon to draw the new design. It may take some time. It's a little, uh, unusual.

Watch for it in the new year.

Keep in touch!

To ensure a speedy response to your questions, your leadership team has divided up all MPAC offices in the province. If you have a question or a comment, please contact the member responsible for your office. Contact us by e-mail at work or at home, as follows:

Ivan Herrington, Chair: Milner (CCC, CPF, LPU), Oshawa, Peterborough, Pickering (Head Office).
E-mail: iherrington@sympatico.ca; herriniv@mpac.ca

Jamie Stata, Vice-Chair: Brantford, Chatham, Goderich, Kitchener, London, Owen Sound, Sarnia, Windsor.
E-mail: ajstata@aol.com; stataja@mpac.ca

Gerald Devlin: Aurora, Bracebridge, Barrie, Hamilton, Mississauga, St. Catharines, Toronto.
E-mail: gdevlin59@rogers.com; devlinge@mpac.ca

David Lynch: Dryden, Fort Frances, Kenora, Ottawa, Parry Sound, Sault Ste. Marie, Sudbury, Thunder Bay, Timmins.
E-mail: opseu409@yahoo.ca; lynchda@mpac.ca

Bill Robertson: Bancroft, Brockville, Cornwall, Kingston, North Bay, Pembroke, Trenton.
E-mail: wrobertson2@cogeco.ca; robertbi@mpac.ca