

OPSEU

Local ###



SEFPO

Name of bargaining unit

What matters most to you and your family?

Getting a new collective agreement starts with setting goals. The process of setting these goals is called demand setting.

This survey is the first step in the demand-setting process. It's your chance to let your bargaining team know your priorities: the improvements you hope to see in your next collective agreement.

Setting priorities:

Some things to think about

- Bargaining is not an all-expenses-paid shopping spree. You won't get everything you dream of.
- When bargaining is over, the employer will end up spending a set amount of money, not an infinite amount.

Ask yourself the following questions:

- "What things do I need the most?" not, "What do I want?"
- What issues are so important that I am willing to spend a lot of bargaining capital to get them?
- What bargaining goals are low in cost but high in satisfaction for me?
- What changes to the collective agreement will make an obvious improvement in the quality of life for me, my family, and my co-workers?

- What action am I willing to take to get what I need? In this round, action might include calling your MPP, talking to your boss, wearing a button, or (yes) voting to reject a bad offer from the employer and giving your team a strike mandate. Nobody wants a strike. However, getting what we need has always been all about building our bargaining power.

We want your ideas!

What do you want?

Many things are covered in our collective agreements: wages, benefits, vacations, hours of work, scheduling, overtime, and more.

We're heading into bargaining and we need to know which of these items are important to you.

This information will be presented at the demand-setting meeting and will be used by your bargaining team to guide their discussions during negotiations.

Bargaining Survey 2004

NOTE DEADLINE FOR
RETURN OF SURVEY:

Complete this form and hand in to your OPSEU steward or _____ .

Name (optional): _____

Job classification (optional): _____

What is your employment status?

- Full-time
- Part-time
- Contract

If you could change things in your collective agreement to improve the quality of your job, what would you change?


Circle which number applies to you for each issue.


Very important to you \Leftrightarrow Not important to you
(1) (2) (3) (4) (5)

Use the lines below to tell us what improvements you particularly want.

 **Wages** (1) (2) (3) (4) (5)

 **Health and Safety** (1) (2) (3) (4) (5)

 **Job security** (1) (2) (3) (4) (5)

 **Part-time issues** (1) (2) (3) (4) (5)

 **Benefits** (1) (2) (3) (4) (5)

 **Other** (1) (2) (3) (4) (5)
