



## **Workload Alert....Workload Alert.... Workload Alert**

To all HPD members:

You have told us that:

- Your workload has increased but staffing levels have remained the same or have declined
- You are expected to work faster
- You are responsible for more patients
- You are covering for absent co-workers more often

Most of you say you usually or often skip breaks in order to get the work done.

Most of you say you feel rushed because you have too much to do during the day, and that it's just getting worse.

**Now's the time to bring your workload issues to your employer.**  
We have that right.

### **Article 6.03 (c) (i) Professional Responsibility:**

The parties have a mutual interest in the provision of quality patient care. Therefore, where an employee, or group of employees, covered by this collective agreement and governed by an Ontario College under the Health Disciplines Act, have cause to believe that they are being asked to perform more work than is consistent with proper patient care it is agreed by the parties that such workload problems may be discussed by the local Labour Management Committee. Such complaint must be filed in writing within fifteen (15) calendar days of the alleged improper assignment.

The attached form can be used by individual members or groups of members.