

OPSEU Wage Rates 2003 - 2004

Through hard work and persistence, OPSEU made major wage gains in the last round of bargaining. The Bendel Arbitration Award granted wage increases of up to 20 per cent over two years. It moved wages for health professionals to a more appropriate relationship with RNs. Maximum hourly rates as of April 2003 for some of the major professions are as follows:

Psychologist	\$49.55/hr.
Pharmacist	\$40.08/hr.
Occupational Therapist	\$34.04/hr.
Psychometrist	\$35.95/hr.
Social Worker MSW	\$35.95/hr.
Speech Language Pathologist	\$35.95/hr.
Physiotherapist	\$34.04/hr.
RN (2003)	\$33.75/hr.
Charge Tech. (RRCP, Ultrasound, MRI)	\$36.03/hr.
Charge Tech. (X-ray and Lab)	\$34.98/hr.
Senior Tech.(RRCP, Ultrasound, MRI)	\$34.08/hr.
Senior Tech.(X -ray and Lab)	\$33.09/hr.
Technologist (RRCP, Ultrasound, MRI)	\$32.16/hr.
Technologist (X -Ray and Lab)	\$31.22 /hr.
Kinesiologist	\$26.15/hr.
Orthopaedic Technician	\$24.71/hr.
Laboratory Technician	\$22.22/hr.
Pharmacy Technician	\$22.22/hr.
OT-PT Aides	\$20.78/hr.

Other central provisions

- Equal vacation entitlement across the bargaining unit.
- Members in receipt of a layoff notice may receive the same training provided to a new employee to exercise their displacement rights.
- Shift and weekend premiums (\$1.10/hr for evening shifts; \$1.35/hr for night shifts and \$1.45/hr for weekend shifts, \$2.50/hr for standby).
- Placement on the salary scale credits new employees with one year per year of experience, with no maximum entry level.
- Early retirees have the right to continue in the group benefit plans at their cost.
- Pregnancy-parental SUB after 13 weeks (84 per cent salary).
- Three months notice of layoff, and procedure for ensuring most senior staff retained.