

NEW WAGE GRIDS FROM BECK AWARDS DATED June 28 and September 16, 2005

REGISTERED TECHNOLOGIST AND ABOVE

Note: Effective June 28, 2005, subsequent to the retroactivity payments arising from the Board Award, current employees who are Biomedical Technologists, Echocardiographers or Kinesiologists will be placed on their new wage grid on the basis of years of continuous service. Should this method result in a wage decrease for Biomedical Technologists, the Biomedical Technologist should move to the step on the new grid that results in a wage increase. The employee's anniversary date will not change as a result of the reclassification.

Registered Technologists
Biomedical Technologist***

	Expired	1-Apr-04	1-Apr-05
Start	23.28	23.98	24.70
1 yr.	24.19	24.92	25.66
2 yr.	25.20	25.96	26.73
3 yr.	26.20	26.99	27.80
4 yr.	27.20	28.02	28.86
5 yr.	28.21	29.06	29.93
6 yr.	29.21	30.09	30.99
7 yr.	30.20	31.11	32.04
8 yr.	31.22	32.16	33.12

Registered Technologists
Ultrasound, Echocardiographer*,
MRI Technologist, Respiratory Therapist

	Expired	1-Apr-04	1-Apr-05
Start	23.28	23.98	24.70
1 yr.	24.19	24.92	25.66
2 yr.	25.20	25.96	26.73
3 yr.	26.20	26.99	27.80
4 yr.	27.20	28.02	28.86
5 yr.	28.21	29.06	29.93
6 yr.	29.21	30.09	30.99
7 yr.	30.20	31.11	32.04
8 yr.	32.16	33.12	34.12

Senior Technologists

	Expired	1-Apr-04	1-Apr-05
Start	26.70	27.50	28.33
1 yr.	27.77	28.60	29.46
2 yr.	28.84	29.71	30.60
3 yr.	29.89	30.79	31.71
4 yr.	30.97	31.90	32.86
5 yr.	32.01	32.97	33.96
6 yr.	33.09	34.08	35.11

Senior Technologists
Ultrasound, Echocardiographer*,
MRI Technologist, Respiratory Therapist

	Expired	1-Apr-04	1-Apr-05
Start	26.70	27.50	28.33
1 yr.	27.77	28.60	29.46
2 yr.	28.84	29.71	30.60
3 yr.	29.89	30.79	31.71
4 yr.	30.97	31.90	32.86
5 yr.	32.01	32.97	33.96
6 yr.	34.08	35.10	36.16

Charge Technologists

	Expired	1-Apr-04	1-Apr-05
Start	28.22	29.07	29.94
1 yr.	29.34	30.22	31.13
2 yr.	30.47	31.38	32.33
3 yr.	31.59	32.54	33.51
4 yr.	32.73	33.71	34.72
5 yr.	33.83	34.84	35.89
6 yr.	34.98	36.03	37.11

Charge Technologists
Ultrasound, Echocardiographer*,
MRI Technologist, Respiratory Therapist

	Expired	1-Apr-04	1-Apr-05
Start	28.22	29.07	29.94
1 yr.	29.34	30.22	31.13
2 yr.	30.47	31.38	32.33
3 yr.	31.59	32.54	33.51
4 yr.	32.73	33.71	34.72
5 yr.	33.83	34.84	35.89
6 yr.	36.03	37.11	38.22

Dietitian, BSW, Kinesiologist**

	Expired	1-Apr-04	1-Apr-05
Start	24.75	25.49	26.26
1 yr.	26.10	26.88	27.69
2 yr.	27.47	28.29	29.14
3 yr.	28.82	29.68	30.58
4 yr.	30.18	31.09	32.02
5 yr.	31.54	32.49	33.46

Perfusionist

	Expired	1-Apr-04	1-Apr-05
Start	27.17	27.99	28.82
1 yr.	28.66	29.52	30.41
2 yr.	30.16	31.06	32.00
3 yr.	31.65	32.60	33.58
4 yr.	33.13	34.12	35.15
5 yr.	35.68	36.75	37.85

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Pharmacist

	Expired	1-Apr-04	1-Apr-05
Start	30.47	31.38	32.33
1 yr.	32.14	33.10	34.10
2 yr.	33.85	34.87	35.91
3 yr.	35.52	36.59	37.68
4 yr.	37.21	38.33	39.48
5 yr.	40.08	41.28	42.52

Psychologist

	Expired	1-Apr-04	1-Apr-05
Start	38.88	40.05	41.25
1 yr.	41.01	42.24	43.51
2 yr.	43.14	44.43	45.77
3 yr.	45.28	46.64	48.04
4 yr.	47.41	48.83	50.30
5 yr.	49.55	51.04	52.57

Biomedical Technologist***

	Expired	1-Apr-04	1-Apr-05
Start	24.25	24.98	25.73
1 yr.	25.58	26.35	27.14
2 yr.	26.92	27.73	28.56
3 yr.	28.25	29.10	29.97
4 yr.	29.58	30.47	31.38
5 yr.	30.90	31.83	32.78

Occupational Therapist, Physiotherapist

	Expired	1-Apr-04	1-Apr-05
Start	24.55	25.29	26.05
1 yr.	26.24	27.03	27.84
2 yr.	27.95	28.79	29.65
3 yr.	29.65	30.54	31.46
4 yr.	31.34	32.28	33.25
5 yr.	34.04	35.06	36.11

Audiologist, Psychometrist, MSW, Speech Pathologist

	Expired	1-Apr-04	1-Apr-05
Start	28.23	29.08	29.95
1 yr.	29.78	30.67	31.59
2 yr.	31.32	32.26	33.23
3 yr.	32.88	33.87	34.88
4 yr.	34.42	35.45	36.52
5 yr.	35.97	37.05	38.16

BELOW REGISTERED TECHNOLOGIST

Technician 1

	Expired	1-Apr-04	1-Apr-05
Start	16.27	16.76	17.26
1 yr.	16.88	17.39	17.91
2 yr.	17.49	18.01	18.56
3 yr.	18.11	18.65	19.21
4 yr.	18.73	19.29	19.87

Technician 2

	Expired	1-Apr-04	1-Apr-05
Start	18.05	18.59	19.15
1 yr.	18.73	19.29	19.87
2 yr.	19.42	20.00	20.60
3 yr.	20.11	20.71	21.33
4 yr.	20.78	21.40	22.05

Technician 3

	Expired	1-Apr-04	1-Apr-05
Start	19.28	19.86	20.45
1 yr.	20.02	20.62	21.24
2 yr.	20.75	21.37	22.01
3 yr.	21.49	22.13	22.80
4 yr.	22.22	22.89	23.57

Technician 4

	Expired	1-Apr-04	1-Apr-05
Start	21.45	22.09	22.76
1 yr.	22.26	22.93	23.62
2 yr.	23.07	23.76	24.47
3 yr.	23.90	24.62	25.36
4 yr.	24.71	25.45	26.21

Technician 5

	Expired	1-Apr-04	1-Apr-05
Start	22.71	23.39	24.09
1 yr.	23.57	24.28	25.01
2 yr.	24.44	25.17	25.93
3 yr.	25.30	26.06	26.84
4 yr.	26.15	26.93	27.74

*NOTE:

TECHNICIAN 1 = Lab Aide/Clerk, Audio-Visual Assistant, Darkroom Technician

TECHNICIAN 2 = Phlebotomist, Medical Records Technician, Orthotic/Prosthetic Technician, Media Maker, OR Technician, OT/PT Aides.

TECHNICIAN 3 = Non-Certified EEG/EMG/ENG/ECHO Technician, ECG Technician, Lab Assistant, Morgue Attendant/Technician, Pharmacy Technician/Assistant

TECHNICIAN 4 = Non-Registered Technologist, Audio-Visual Technician, Dental Technician/Assistant, Technician (Cardio-Pulmonary, Audiology, Ophthalmic, Orthopaedic, Doppler Flow, Retinal Photographer)

TECHNICIAN 5 = Autopsy Master, Certified EEG/EMG/ENG/ECHO* Technician, Kinesiologist**, Physical Fitness/Health Maintenance Worker

* Echocardiographer to be moved to Ultrasonographer grid effective June 28, 2005

** Kinesiologist to be moved to BSW grid effective June 28, 2005

***Biomedical Technologist to be moved to Registered Technologist grid effective June 28, 2005