



# Whatever it takes!

Bargaining information for OPSEU-HPD members

Issue sheet #7

## Wages: they may look good . . .

The OHA will tell you they're offering a huge wage increase. They'll say OPSEU is downplaying their offer.

Here's what their great offer means to the 4,500 full-time equivalent members in our

central classifications:

Tell the OHA and the hospitals how you feel about this insult of an offer - give the team your commitment you will do whatever it takes to get the best deal now!

Classification; Percentage of total members in central classifications	Movement onto new grids (Shows numbers of members affected)	General wage increase	Total percentage increase at end of two years
Technicians 1-5 21.6 % of group	961 FTE – 0%	2.5 1 <sup>st</sup> year and 3 % 2 <sup>nd</sup> year	5.5%
RTs Seniors, Charges, Biomedical Technologists 62% of group	2789 FTE – 3% (MRI, Ultrasound, RRCP would get an additional temporary allowance of 3%; they account for 6.9% of the members in central)	3 % (plus 2% for employees at the max rate) 1 <sup>st</sup> year 3.2 % 2 <sup>nd</sup> year	9.2% 11.2% (employees at max rate) 14.2% (MRI, Ultrasound, RRCP)
Above RTs 15.7% of group	14 FTE Perfusionists – 13%  85 FTE Pharmacists – 7%  250 Physiotherapists/ Occupational Therapists – variable, ranging from 12% (start) – 2% (max)  140 BSWs/Dietitians – 10% (start) – 7% (max)  200 MSWs, Speech Language Pathologists, Audiologists, Psychometrists – 2.6%  10 Psychologists – 3%	3 % (plus 2% for employees at the max rate) 1 <sup>st</sup> year 3.2 % 2 <sup>nd</sup> year	Perfusionists - 19.2%, or 21.2 % (employees at max rate) Pharmacists - 13.2%, or 15.2% (employees at max rate)  PT/OT's – variable, from 18.2% (start)- 10.2% (max)  BSWs/Dietitians – 16.2% (start) – 15.2% (employees at max rate)  MSWs, SLPs, Audiologists, Psychometrists: - 8.8% - 10.8% (employees at max rate)  Psychologists: 9.2% - 11.2% (employees at max rate)

## . . . but don't get sucked in

For more information: [www.opseu.org](http://www.opseu.org) or talk to your local president.  
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