



Whatever it takes!

Bargaining information for OPSEU HPD members

Issue sheet # 5

Real long term solutions for everyone!

WE know our work is important, but do the hospitals and the OHA?

You have to wonder. The OHA says it is aware of the need to address the attraction and retention problems. Even the Ministry of Health website acknowledges the shortages of Physiotherapists, Occupational Therapists, Speech Language Pathologists and Audiologists, among others.

But the OHA offer doesn't get it right for the above RT classifications. Their offer gives bigger increases to classifications that have relatively few members and smaller increases to classifications that have more members; the 14 Perfusionists would get 21.2 per cent, and the 85 Pharmacists would get 15.2 per cent.

But, depending on where they are on the grid, the 200 Speech Language Pathologists, Audiologists, MSWs and Psychometrists would get 8.8 – 10.8 per cent over two years.

This will not stop these professionals from looking for work elsewhere. Nor will it attract new people to the professions.

Physiotherapists and Occupational Therapists would also get varying amounts. Here the OHA put the real money at the start

rate: 18.2 per cent over two years. There are five members at the start rate. But the more than 160 members at the maximum rate would only get 10.2 per cent over two years.

This is not going to stop these professionals from looking for work elsewhere. Nor will it attract new people to these professions.

Look at its offer for the Registered Technologists. The OHA admits the shortages of RTs are as acute as for nurses, but its offer doesn't get it right. It would still leave a wage gap of 10.9 per cent between RTs and nurses. **This will not stop these professionals from looking for work elsewhere. Nor will it attract new people to the professions.**

Professions paid below the RT rate have increasing duties, responsibilities and training requirements. But the OHA offer doesn't get it right for these classifications either. It only wants to give the Technician series an increase of 5.5 per cent over two years. **This is not going to stop these professionals from looking for work elsewhere. Nor will it attract new people to these professions.**

There's a lot at stake. This time they've got to get it right.

Not band-aid solutions

For more information: www.opseu.org or talk to your local president.
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