



Whatever it takes!

Bargaining information for OPSEU-HPD members

Issue sheet #12

What are we? Chopped liver?

Our jobs are just as important as those of members of ONA, CUPE or SEIU. Without either of us playing our part, hospitals couldn't function. Shortages are shortages. So why does the OHA continue to treat us so differently?

Contract language:	OPSEU-HPD	Other Hospital Unions
Benefits on early retirement	No	Yes
Call back	2 hrs min. Overlap restriction	4 hrs. min No restriction
Pregnancy/Parental	Work 10 months for eligibility	Work 13 weeks for eligibility
	84% SUB	93% SUB
Bumping	Least senior	Anyone less senior
Contracting out	Weak	Strong

Let's send a message together to the hospitals and the OHA - it's time to stop treating us like second-class citizens.

Give your commitment to do whatever it takes!

For more information: www.opseu.org or talk to your local president.
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