



# Whatever it takes!

Bargaining information for OPSEU-HPD members

Issue sheet #11

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## Need a vacation?

**Our bargaining team demanded equal vacation entitlement for all.**

**We're asking for 1.25 days per month for employees with less than one year of service; three weeks after one year of service, four weeks after three years of service. This is what the RT level and above have had for years.**

**The OHA still insists that positions below the RT level - such as Pharmacy Technicians, Lab Assistants, Phlebotomists, EEG Technicians, Autopsy Masters, OT/PT Aides should have the same vacation as clerks and cleaners in CUPE and SEIU.**

**The OHA only offered to improve the entitlement after 1 year of service to 3 weeks, effective March 31, 2004, the last day of the contract. Then they withdrew even this offer at conciliation.**

**In the terrible working conditions we face every day, vacation is more than a holiday. It's recuperation time. The need for that time off is equally great for all professions.**

**Tell the OHA and the hospitals how you feel about this insult of an offer - give the team your commitment that you will do whatever it takes to get the best deal.**

# (tough luck)

For more information: [www.opseu.org](http://www.opseu.org) or talk to your local president.  
Authorized for distribution: Leah Casselman, President

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