

Implementation of the September 16/05 Supplementary Award from the Beck Board

1. Pregnancy and Parental Leave

Article 14.05 (a) Pregnancy Leave

Add new article to existing language:

14.05 (a) (iv) Effective June 28, 2005, the Employer shall continue to pay the percentage in lieu of benefits for part-time employees based on the employee's normal weekly hours for the full duration (to a maximum of 17 weeks) of the Pregnancy Leave.

Article 14.05 (b) Parental Leave

Add new article to existing language:

14.05 (b) (iv) Effective June 28, 2005, the employer shall continue to pay the percentage in lieu of benefits for part-time employees based on the employee's normal weekly hours for a period of up to 10 weeks while the employee is on parental leave.

2. Wage Grid/Biomedical Technologists

See attached Wage Grid

For Clarity, the following adjustments shall take place effective June 28, 2005:

Biomedical Technologist at Start moves to 2 yr. Registered Technologists step, and
1 yr. Biomed step moves to 3 yr. Registered Technologists step
2 yr. Biomed step moves to 4yr. Registered Technologists step
3 yr. Biomed step moves to 6 yr. Registered Technologists step
4 yr. Biomed step moves to 7 yr. Registered Technologists step
5 yr. Biomed step moves to 8 yr. Registered Technologists step

Signed the _____ day of September, 2005

FOR ONTARIO PUBLIC
SERVICE EMPLOYEES UNION

FOR THE PARTICIPATING HOSPITALS

