



MINUTES
JOINT CENTRAL COMMITTEE ON HEALTH AND SAFETY
Wednesday, May 19, 2010
10:00am-2:00pm
OHA Headquarters
Simcoe Room

Attendees:

Caroline Van Kessel
Rachel Bredin
Robyn Fremeth
Tim Savage
Lisa McCaskell
Brendan Kilcline, Co-Chair
Brenda Rantz, Co-Chair
Joan Murray

#		AGENDA ITEM	Speaker
		Documents referred to are: <ul style="list-style-type: none">• February 24, 2010 JCCHS Draft Minutes• Laboratory Ergonomics	
1.	10:15 AM	Call to order	J. Murray
2.	10:15 AM	Approval of Minutes of February 24, 2010 Approved.	All
3.	10:15 AM	Review of Agenda No additions to the Agenda.	All

4.	<p>10:20 AM</p> <p>10:30AM</p> <p>10:40AM</p>	<p>Business Arising:</p> <p><u>Workplace Violence Survey</u></p> <ul style="list-style-type: none"> • R. Bredin to put the summary survey in the OHA Safety Bulletin • B. Rantz to review the summary survey and add her comments after the meeting • L. McCaskell to post it on the OPSEU website after hearing back from B. Rantz. <p>Risk Assessment</p> <ul style="list-style-type: none"> • Assessments at Thunder Bay Hospital have been done. T. Leblanc to bring result to the next committee meeting for review. • Risk Assessments to be done in three areas of South Bruce Grey hospital on June 8. B.Rantz reports that her hospital will adapt this Risk Assessment tool and will share and report the results with her LHIN group. • L. McCaskell reported that OSACH and Toronto East General Hospital are currently scheduling the RAs for that facility • Plan is to bring results back from all three hospitals to the committee to summarize and publicize in some way. <p><u>Slips, Trips and Falls</u></p> <ul style="list-style-type: none"> • B. Rantz described the approach she took in her research document. She focused on the impact of senior management decisions on the development of a safety culture which she argues has an effect on numbers of slips, trips and falls. B.Rantz's paper will form the foundation of a Guidance Note on slips, trips and falls to be developed by this committee. • B. Rantz will circulate a draft guidance document to the committee in June. <p><u>Bill 168</u></p> <ul style="list-style-type: none"> • T. Savage reported that there are still questions on how to deal with Domestic Violence and History of Violence issues arising from the Bill 168 amendments • T. Savage reported that some employers are considering creating teams including representatives from the union, Occ. Health, HR and management to assess reports of people with a history of violence. He noted that there are issues around the frequency of 	<p>L. McCaskell</p> <p>T.Leblanc</p> <p>B.Rantz</p> <p>B. Rantz</p> <p>T. Savage</p>
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reassessment if a person was identified as being a workplace violence hazard. He also noted that in hospitals, there is not an automatic assessment of patients for the hazard of violence.

- T. Savage reported that in some hospital facilities a decision has been made to identify people with history of violence using patient wrist bands, chart flagging, signage on patient doors, patient badges.
- Discussion around duty to inform the public , not just employees about a patient/employee with history of violence.
- The implementation of E-Health information systems may help with flagging charts
- Need to understand where ministry is focusing (e.g. MOL orders) before the committee attempts to create any guidance around Bill 168. The committee will revisit creating a Bill 168 Guidance Note at the September 29 meeting.

Safety Group Update

- The meeting on April 26 was successful. It was a organized as a leadership session which meant that Advantage program members were required to bring a member of Senior Management to the meeting. Topics of discussion were as follows: Supervisor competency under OHSA; G. Shaw discussed a change to WSIB Section 1 to Section 2; T. Savage presented on changes to the Designated Substances Regulation; Louise Logan and Patti Boucher from Public Services Health and Ssfety Association (PSHSA) presented WSIB injury/illness statistics.
- New WSIB consultant Michelle Holmes explained what the WSIB expects.
- Tim and Rachel attended the WSIB Sponsor Meeting and reported that the Advantage program may be removed if they move toward health and Safety Accreditation and revising the employee and employer guideline.
- Next meeting is June 21 in London at St. Joseph's Hospital and then September is in Ottawa at Royal Ottawa.
- OHA will have a collaboration site for OHA members and one specifically for Health and Safety. Members can post questions and the OHA side can post guidance notes and surveys etc.

		<p><u>HSAC Update</u></p> <ul style="list-style-type: none"> • 2 new members Brent MacMillan (Niagara Health System) and Jason Raymond (North Bay). • At its most recent meeting HSAC discussion focussed on implementation of Bill 168 as well as on the MOL's Expert Panel. <p>New Business:</p> <p><u>Accident Investigation</u></p> <ul style="list-style-type: none"> • The Committee discussed the Accident Investigation document previously provided by T. Leblanc. The Committee agreed to make one small change to the document, which would be done by L.McCaskell. • L. McCaskell to send the revised document to R. Bredin with the intention of posting it on the OHA and OPSEU websites. • R. Bredin provide the document to the OHA's Public Policy Division for revision and approval. <p><u>Laboratory Ergonomics</u></p> <ul style="list-style-type: none"> • L. McCaskell provided for discussion, a checklist for laboratory ergonomics that she had received from an OPSEU member in the hospital sector. OPSEU proposed that the checklist, "Reducing Ergonomics Risks in Laboratories" would be a useful tool for laboratory workers/supervisors and for hospital JHSCs. The Committee agreed that the tool is useful, but wondered whether it was protected by copyright. • L. McCaskell will investigate the origin of the document and whether it can be used without permission or copyright concerns. <p><u>Projects for 2010/11</u></p> <ul style="list-style-type: none"> • Supervisor Competency: Discussion as to whether or not to revisit it as a project topic. The Committee last discussed supervisor competency in 2006. The OHA is currently addressing it with the Safety Group • The Committee discussed the possibility of developing a brief summary of the issue to be published in the Safety Bulletin. B. Rantz noted that the topic is of current interest because of increased supervisor responsibilities arising out of the new workplace violence legislation • There was agreement by the group that the article should not focus solely on Bill 168 responsibilities, 	<p>L.McCaskell</p> <p>R.Bredin</p> <p>L.McCaskell</p>
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