

OPSEU



SEFPO

news for
OPSEU's
CCAC members

Information about The Public Sector Labour Relations Transition Act (PSLRTA)

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CENTRAL EAST CCAC EMPLOY-

Outstanding!

On February 16th, Annie Stovell and Cindy Edmondson attended a meeting at the Ontario Labour Relations Board, accompanied by legal counsel, Organizing Staff and the Staff Rep currently assigned.

We were able to get all-party agreement on a separate bargaining unit for our members as follows:

“all paramedical employees providing direct services employed by Central East Community Care Access Centre who are attached to the Peterborough Branch, save and except supervisors, students employed during the school vacation period and employees represented by another trade union”.

The parties also agreed “that the Ontario Public Service Employees Union will represent the above-noted bargaining unit and that the Board should so declare”.

What's next?

The PSLRTA process continues to sort out the bargaining unit structure for the other employees of the Central East CCAC.

The Canadian Office & Professional Employees (COPE) now seeks one bargaining unit for all other employees.

The Ontario Nurses Association, CUPE and the Employer are all insisting that the employees be

split into two bargaining units: one for ‘professional’ employees (Case Managers and Placement Coordinators) and one for office & clerical staff.

A consultation meeting has been scheduled for May 3, 2007 at the Labour Board. ONA is to file submissions setting out their position on bargaining unit configuration by April 13. The responding parties are to respond by April 20 and ONA will have a chance to file a reply by April 27.

Once the OLRB has ruled on the unit descriptions, those unions will be involved in a workplace vote. OPSEU will continue to monitor the process but will not be involved in the balloting.

Don't Go Anywhere!

Your bargaining unit has been preserved and your bargaining agent continues, BUT, your collective agreement expires shortly.

Your employer will be served with a Notice to Bargain and the process will begin!

Don't forget! A good bargaining strategy requires interest, involvement, strategy, communication, mobilization and participation.

Stay alert! Stay informed! Stay involved!