



news for
OPSEU's
CCAC members

Your contract, your demands, your bargaining team

How collective bargaining works for you

In OPSEU, we believe in democracy. And one of the most important ways members can exercise their democratic rights is to set the demands for their collective agreement.

Your collective agreement controls everything about your working life. How much you're paid, what benefits you get, your time off, your actual working conditions, your pension, etc.

To make this contract meaningful, members must have as much control as possible as to what goes into the agreement.

In OPSEU, when it comes time to negotiate a new contract, members play a key role. Meetings are called, and at those meetings bargaining team members are elected from within your group, and the demands are set. The members themselves get to decide which demands are their "priority" demands, and bargaining teams are given the tools they need to meet the employer at the table.

Those tools include: bargaining team training, an experienced staff negotiator to

assist in the talks, a research department to provide information on what other CCACs are doing across the province, and a host of communications assistance to keep the members informed during the process.

If an agreement is reached at the bargaining table, the members then get to decide by secret ballot whether or not the deal is good enough for them. They decide whether to accept the contract, or tell the bargaining team to go back to the table.

Even if no agreement can be reached, the local members have complete control whether or not to take labour action. Again, it is complete democratic power.

In OPSEU, member control is the ultimate control. We wouldn't have it any other way.

OPSEU works for you. Get the facts, and make an informed decision.

Questions? Please call 1-800-268-7376