

OPSEU



SEFPO

news for
OPSEU's
CCAC members

How the vote works

- Ontario Labour Relations Board Officers conduct the vote.
- The vote is by secret ballot.
- The choice on the ballot will be: **Ontario Public Service Employees Union (OPSEU)** or the other competing union (either ONA or CUPE).
- No proxy or advance votes. You must show up in person to cast your ballot at any of the designated poll locations at the times listed.
- If you vote outside of your home location your ballot will be segregated. That means that the ballot will be placed in an unmarked envelope and then another envelope with your name on the outside. When the ballots are counted the lists will be checked to make sure you only voted at one poll. When this is confirmed your ballot will be removed from the envelopes and placed in the appropriate ballot box and counted with all the rest. The unions and the employer will not know how the individuals voted, only who voted and the overall numbers.
- The ballots will be counted at the close of the final poll. The decision as to who your bargaining agent will be is based on a simple majority (50 per cent plus 1 of the ballots cast).

Why vote?

- It is important that you take this opportunity to vote. You deserve to have your decision count.
- The vote sends a message to the employer that you are serious about your terms and conditions of employment and ready to negotiate a contract with the best possible wages and benefits.
- A strong voter turnout will result in a stronger collective agreement for you and your colleagues.

Questions? Please call 1-800-268-7376