

OPSEU



SEFPO

news for
OPSEU's
CCAC members

Information about The Public Sector Labour Relations Transition Act (PSLRTA)

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HNHB CCAC EMPLOYEES

You have a new Employer: the Hamilton Niagara Haldimand Brant CCAC (HNHB). The amalgamation of the CCACs on January 1, 2007 not only created a new corporation; it also created a situation where several bargaining units and bargaining agents overlap and/or conflict. The Public Sector Labour Relations Transition Act (PSLRTA) was passed to resolve such situations. The PSLRTA is implemented via an Ontario Labour Relations Board (OLRB) process. Ultimately, there will be changes to how employees are to be grouped for future collective bargaining and who will represent them.

This is the first of several OPSEU bulletins that will outline the PSLRTA in detail: what happens at the OLRB, what will happen in your workplace and what it means for you. **It is crucial** that you understand how you will be affected and what your rights are during the process.

The Ontario Public Service Employees Union (OPSEU) **filed an Application with the OLRB** on December 22, 2006 to start the proceedings. The Application process allows for the other affected parties (the Employer and other unions that represent employees) to respond.

Attached are details regarding the current bargaining rights and the other parties' proposed configurations.

OPSEU proposed one bargaining unit for all employees of the HNHB. OPSEU represents the employees of the former Hamilton-Wentworth CCAC in a unit that does not divide employees. Your local leadership advised us that one bargaining unit was the best way to protect your interests. You

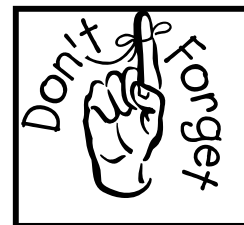
have demonstrated that by working together you have more strength when it comes to negotiating your working conditions and protecting your interests.

What happens next?

OPSEU will attend meetings at the OLRB, with representatives from your local. A Labour Relations Officer (LRO) will meet with the parties on February 1, 2007 to set out the issues in dispute and attempt to get the parties to reach an agreement. If there is no agreement, a Vice-Chair will convene a hearing at which our legal counsel will make arguments in support of one bargaining unit.

Ultimately the OLRB will make the decision (perhaps even that day) and will direct that a vote be held to determine which union will represent employees in the bargaining unit(s) so ordered.

HNHB CCAC is to post the Application, the Responses and all subsequent OLRB documents in workplace locations to which you have access.



**January 30, 2007
5:00—7:00 p.m.**

**Ukrainian Catholic Church of the Resurrection
841 Upper Wentworth Street, Hamilton**

OPSEU has a lot of experience with the PSLRTA process. We know that it can create a lot of uncertainty. We are here to support, assist and represent you. Please contact your steward if you have any questions.

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Our next bulletin will provide details on how the OLRB process is unfolding and how a PSLRTA vote is conducted. Further information will follow to explain what happens after the vote(s).

The ***Realignment Report***, coming soon, will give you an update on other areas of the province where OPSEU members are affected and answer questions being sent in.

Got questions? Please contact OPSEU's Organizing Unit:

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