

OPSEU



SEFPO

news for
OPSEU's
CCAC members

Positive changes - How OPSEU will work for you

An OPSEU CCAC Local

If you vote for OPSEU on March 27-28, 2007, you will see a lot of positive changes with respect to how your union works for you. Here are just a few.

Your own bargaining issues

When it comes time to negotiate a new contract, members have complete democratic control over what demands go to the bargaining table. The members decide what issues are important to them, and those are the issues that your bargaining team will put forward.

IMPORTANT

Because this is a merger process, your current collective agreement **STAYS IN EFFECT** until a new collective agreement is ratified. The wages, working conditions and benefits that you have right now **REMAIN IN PLACE** until there is a new contract.

As part of the negotiations, OPSEU will use the best language from all agreements as the starting point for negotiations. OPSEU **NEVER** bargains lower. For example, OPSEU will use the higher OPSEU wage rates as the starting point for bargaining.

You control your issues

You will have complete control of the issues that directly affect you. Not only will you have local

autonomy, you have the added benefit of central funding for grievances, educationals, bargaining costs, travel and accommodation for conferences, etc. In OPSEU you get the best of both worlds.

You are protected with OPSEU

OPSEU provides protection for members who may be charged in the course of performing their duties. We also provide skilled representation for members facing discipline by their regulatory college. This includes:

- Support through the complaint process.
- Preparation of written submissions to Executive Complaints, Fitness to Practice and Registration Committees.
- Negotiation of settlements where possible and appropriate.
- Appearances before Discipline Committees.

Some of our units have also negotiated liability insurance, **paid for by the employer**, in their collective agreements.

OPSEU works for you. Get the facts, and make an informed decision

Questions? Please call 1-800-268-7376