



Your union dues: OPSEU keeps it simple and fair

Here's how it works

OPSEU dues are structured to ensure that members only pay their fair portion.

OPSEU dues are based on percentage of income, equal to 1.375 per cent of your wages. This means that no matter how much you earn, each member pays the same proportional dues amount.

And, OPSEU dues are 100 per cent tax deductible.

Your dues pay for everything you will need. OPSEU's resources include professional staff with expertise in dispute resolution, collective bargaining, research, public relations, benefits, pensions, workplace health & safety. We have a staffed regional office and a membership centre close to where you work.

How much will you pay?

OPSEU dues are less than the price of a cup of coffee. For every \$100 in earnings, you pay \$1.37. There are no hidden costs and no additional fees.

Here are some samples:

If your weekly salary is:	Your dues are
\$ 0.00	\$ 0.00
\$ 617.82 - 618.54	\$ 8.50
\$ 1199.64 - 1200.36	\$ 16.50
\$ 1308.73 - 1309.45	\$ 18.00

You pay NO dues until you get a collective agreement!

OPSEU is unique in how it uses dues money.

Locals are funded by a quarterly dues rebate system based on the number of members in their local.

The dues portion that OPSEU keeps is pooled and pays for all member expenses, including grievance hearings, bargaining, education, campaigns, travel, hotels, conventions and conferences. All of these "big ticket" items are covered centrally by the union, ensuring that no local runs out of their "own" money to defend their members' rights or attend important regional and provincial meetings

The rebate money the local receives is for use at the sole discretion of the local. The money can be used for local meetings, union events or subsidizing additional members to attend conferences. Locals have ample funds to operate their own business, and no local ever has to budget for things like contract negotiations.

Fairness.
Good value.
Central Resources & Local Flexibility.

Questions? Please call 1-800-268-7376
