



How the vote works

North Simcoe Muskoka CCAC

- The Ontario Labour Relations Board conducts the vote.
- The union and the Employer will have scrutineers at the poll to assist the Board officer.
- The vote is by secret ballot.
- The choice on the ballot will be: **Ontario Public Service Employees Union (OPSEU)** or no union.
- Do not mark your ballot in any way other than to clearly show your choice (with an 'x'). Spoiled ballots will not be counted.
- The OLRB does not provide for proxy or advance votes. You must show up in person to cast your ballot at any of the designated poll locations at the times listed.
- The ballots will be counted at the close of the final poll. The decision will be based on a simple majority (50 per cent plus 1 of the ballots cast). OPSEU will be present at the count.
- If OPSEU wins the vote, the Ontario Labour Relations Board will issue a decision giving OPSEU bargaining rights for all of the affected employees. If the no-union option wins, the Board will similarly issue a decision terminating OPSEU's bargaining rights for its existing members.
- The Employer has provided us with a list of those positions which they think should not be in the bargaining unit. We will have a chance to respond to their challenges. Employees in those positions are entitled to vote. The ballot will be segregated until a determination is made about the status of the position.

Questions?
Please call 1-800-268-7376