

TO/DESTINATAIRE: OPSEU Members and their Managers
FROM/EXPÉDITEUR: On behalf of the CBS-OPSEU Provincial Labour Adjustment Committee
DATE: February 2009
SUBJECT/OBJET: Provincial Labour Adjustment Committee: Communiqué #1

Explanation of Provincial Labour Adjustment Committee

The joint Provincial Labour Adjustment Committee (PLAC) was formed as a result of the announced Donor and Clinic Services Optimization Plan and the Facilities Re-development Project. A Provincial Labour Adjustment plan, created by the PLAC, was derived from the Ontario Labour Relations Act, the Union grievance(s) and the existing collective agreements between Canadian Blood Services and OPSEU. The committee has developed a mandate that outlines a framework plan on two levels, locally and provincially, to minimize any potential job impacts on employees, including perspective layoffs.

Moving Forward

As an announcement of the new Canadian Blood Services' production and distribution facility is expected shortly, the provincial committee continues to meet in preparation for the transition. In anticipation of an announcement, the joint committee is preparing a survey to assist in identifying supports and services, as well as employee needs and intentions, during the transition to the new site.

This framework is considered groundbreaking in labour relations between OPSEU and Canadian Blood Services. It is expected that these plans will be the basis for a more collaborative partnership between the Employer and your Union.



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