



Bloodletters

A Bargaining Bulletin for OPSEU Members at Canadian Blood Services

Local 5101 / 210

Non-economic proposals exchanged

Bargaining for the lab technologists at CBS has finally begun. The Bargaining Team for OPSEU locals 5101 and 210 met with Canadian Blood Services on January 30 in OPSEU's Toronto Regional Office. The two sides exchanged **non-economic** proposals and set a bargaining schedule for the coming months.

Present on the Union side:

- Steve O'Marra, Chair
- Angel Thompson, Secretary
- Shirley Johnny
- Bernard King, OPSEU negotiator

Present on the Employer side:

- Rob Burwash, Chair
- David Mutch
- David Hancock
- Collette Hruschka

The Employer has submitted 11 pages of proposals — including many takeaways. These proposed takeaways signal a need for solidarity among members.

The bargaining of non-economic proposals begins Feb. 19 at the Delta Chelsea in Toronto and will run until February 21, 2008. Other dates have been tentatively set as follows:

- April 8, 9, 10
- April 22, 23, 24
- May 27, 28, 29

Prior to the start of bargaining, the union filed a complaint with the ministry of labour that CBS had violated the statutory freeze in working conditions through the change in hours at the Hamilton facility. The duty to bargain restricts the ability of the employer to alter the terms and conditions of

employment. The change in hours were part of the implementation of the Buffycoat process.

To keep you informed, your bargaining team would like to meet with you:

- In Toronto on March 5, 2008 at 12 noon
- In Hamilton on March 6, 2008 at 12 noon

Locations to be announced. We look forward to seeing you.

Remember: it is only through solidarity that we will achieve what we need in this round of bargaining. In the coming weeks, you'll get stickers to wear when we're bargaining: please demonstrate your support by wearing them proudly.

In solidarity,
L5101/210 Bargaining Team

Bloodletters is your direct communication resource from the OPSEU bargaining teams and is intended to keep you up to date and informed on bargaining developments. *Bloodletters* is your only accurate source of bargaining team information during this round of bargaining. If you do not read it here, you cannot be sure it is true. Do not rely on gossip and rumours. We will provide the facts. *Bloodletters* will be available by e-mail and on the OPSEU website at <http://www.opseu.org/bps/health/cbs/index.htm>