



Bloodletters

A Bargaining Bulletin for OPSEU Members at Canadian Blood Services

Contract Ratified

Support Unit votes 67 per cent in favour of accepting contract

The memorandum of settlement for the support unit was ratified by 67 per cent after the province-wide votes were counted July 28. For the first time, all four centres ratified the agreement.

All negotiated changes and amendments will take effect July 28, unless otherwise specified.

Your team will now begin the process of putting together the collective agreement incorporating the new and amended language.

IMPORTANT NOTE: PART-TIME & FULL-TIME ENROLLMENT IN THE INSURED BENEFITS PLAN

One of the items agreed to at the bargaining table is a 31-day grace period, effective Aug. 8 - Sept. 7 (inclusive), for any part-time employee to join the insured benefits plan without having to show evidence of insurability, provided they meet the eligibility

criteria in Article 23.03 c) i). This is an excellent opportunity for any part-time employee who missed their original window to join the plan without penalty. If you wish to participate in the benefits plan, please contact your Human Resources department.

The employer has also informed us that any full-time employee who chose to opt out of the extended health and/or dental plans will be able to opt back in within the same 31-day period, with no evidence of insurability required for extended health coverage. Human Resources will be contacting those full-time employees who are not currently

enrolled in the extended health and/or dental plans.

PAY EQUITY PROCESS WILL BE GEARING UP THIS FALL

The pay equity process will be starting up this September with meetings scheduled for Sept. 6. Information bulletins updating the membership on this process will be issued on a regular basis.

“This successful conclusion is the direct result of members resolve to support their bargaining team,” says OPSEU President Leah Casselman. “Congratulations to the support unit members and their team.”

Bloodletters is your direct communication resource from the OPSEU bargaining teams and is intended to keep you up to date and informed on bargaining developments. *Bloodletters* is your only accurate source of bargaining team information during this round of bargaining. If you do not read it here, you cannot be sure it is true. Do not rely on gossip and rumours. We will provide the facts. *Bloodletters* will be available by e-mail and on the OPSEU website at <http://www.opseu.org/bps/health/cbs/index.htm>

Your CBS Bargaining Teams

Technologists

(Locals 210 and 5101)

- Steven O'Marra (L5101)
- Shirley Johnny (L210)
- Sheila Annett (L5101)

Support Unit

(Locals 160, 210, 477, 5103)

- Katherine Zan (Phlebotomist) (L160)
- Brenda Thompson (Lab Assistant) (L210)
- Kelly Tibbles (Phlebotomist) (L477)
- Mirla Alvarado Fenn (Phlebotomist) (L5103)
- Dino Gus Kourlas (Driver) (L5103)

Thunder Bay Plasma

(Local 716)

- Jennie Hartviksen
- Joanne Bruni
- Kelly Borchardt