



## **NRA 60 Campaign: YOUR MUNICIPAL COUNCIL LOBBY KIT**

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**Meet with your Mayor and Council this  
February/March!**

**For an electronic version of this kit and materials in it, go to your union website.**

## Here's the Campaign Plan

The Normal Retirement Age (NRA) 60 campaign goals for Ambulance Workers are to:

- Have as many municipal councils as possible support changes to OMERS that will allow paramedics the right to retire at 60 with full pension; and communicate that support to the Association of Municipalities of Ontario and the OMERS Sponsors Corporation.
- Build public support and empathy for the NRA 60 campaign via the media.
- Send Sponsors Corporation the message that there is widespread support for NRA 60 for paramedics.

### 1. Member Meetings

**February/March 2008**

- Joint meetings with paramedic locals from CAW, CUPE, OPSEU and SEIU are being held across the province.
- Along with informing members about NRA 60, the meetings are mobilizing locals to lobby their local municipal councils.

### 2. Meetings with local Mayors and Councillors

**March/April 2008**

- Paramedic locals should meet first with labour-friendly mayors/councillors to get them onside.
- Then make a request to make a deputation before their municipal council.

### 3. Media Conference/Coverage

**March/April 2008**

- Invite the media to attend, in the event of a deputation before Council.
- Alternatively, hold a media conference at City Hall.
- Have paramedics tell their stories of the work they do/why NRA 60 is important.
- Ensure that large numbers of paramedics in uniform attend any council discussions.
- Send invitations to labour-friendly mayors/councillors asking them to attend/participate.

### 4. Draft Resolutions for Municipal Councils

**March/April 2008**

- Lobby labour-friendly municipal councillors to bring forward the resolution contained in this package for discussion at council meetings.

### 5. Rallies Targeting OMERS/AMO

**April/June 2008**

- Ramp up a visible campaign presence from April through June when the Sponsors Corporation is likely to take another vote on the issue.
- Targeted rallies/media conferences will be planned at AMO's head office, the OMERS office and possibly Queen's Park.

## A. Meet with Friendly Mayors/Councillors

*The first step is to meet with friendly Mayors/Councillors to get them on your side. They can then work behind the scenes to get other councillors on board, help push for an opportunity for you to make a deputation, and support you at media events.*

For some people, making the phone call to the Mayor or Councillor's offices to set up a meeting is difficult. The person who is responsible for setting up the meeting is the Executive Assistant.

### Try a few of these tips:

- Have a constituent make the call to the Executive Assistant to arrange the meeting.
- When asked the nature of the meeting, give a short and concise answer, e.g. I wish to speak to the Mayor/Councillor about a very important issue regarding paramedics. Like police and firefighters, paramedics are designated as a Public Safety Occupation. Yet unlike police and firefighters, paramedics are not allowed to retire at 60 with a full pension. This issue affects [hundreds] of paramedics across the city. It is an important issue that I want to discuss with the Mayor/Councillor.
- If the Assistant tries to discourage you, or even change your mind about asking for a meeting, do not engage in a debate or discussion. Just advise them that it is really important that you speak with your political representative in person.
- Press for a commitment on a date and time convenient for you.
- Confirm the meeting a few days before you attend.
- If you are unable to obtain a meeting, email or phone the Mayor/Councillor directly.

Remember, as a constituent you have a right to meet with your local politician at her/his office. That's why it is always important to have one or more members who live in the riding to be part of the lobby your local arranges. Once the constituent confirms the meeting, tell the Assistant how many people will be accompanying you.

## Your lobby team/Union Coordinator

If you are comfortable meeting your Mayor/Councillor alone, then do so. You can also go as a team. Before you go into the lobby meeting, make sure the team decides:

- Who will be the chief spokesperson,
- Who will ask each of the questions, and
- Who will be the Lobby Reporter.

The Lobby Reporter is responsible for reporting back to your local and your union's campaign coordinator. Your coordinator is:

<b>CAW</b>	Cara MacDonald	416-718-8442	caralm@caw.ca
<b>CUPE ONTARIO</b>	Maureen Giuliani	416-299-9739 x309	mgiliani@cupe.on.ca
<b>OPSEU</b>	Tim Little	1-800-268-7376	tlittle@opseu.org
<b>SEIU</b>	Cathy Carroll	905-660-1800 x363	c.carroll@seuilocal1.org

## **Lobby Meeting Checklist**

### **A. Before the Meeting**

1. Prepare and review your talking points for the meeting based on the Presentation Notes/Draft Deputation enclosed in this kit.
2. Bring copies of the NRA 60 brochure with you to the meeting.
3. Meet 15 minutes before appointment time at a location nearby City Hall.
4. Make sure you know who will take the lead and who will write up a report
5. Establish when other lobby group members will add comments or answer questions.

### **B. At the Meeting**

1. Introductions.
2. Statement of your position.
3. Discussion, clarification, response to questions.
4. Commitments to follow-up, if necessary.
5. Thank you and good-bye.
6. When your points have been made and reinforced, it's important to leave.

### **C. After the Meeting**

1. Sit down and talk about what was said during the meeting and decide what, if any, follow-up action is required and who will do it, right away.
2. Prepare some notes on the meeting and any outcome! Share them with members of your local and campaign coordinators.

### **D. Follow-up**

1. Send a thank you letter promptly to the politician. Include any additional information you may have promised and repeat your main requests.
2. Report back to your local and your Union Coordinator.
3. Follow up to ensure the politician fulfills the commitments made in your lobby meeting; e.g. introducing a petition in the Legislature.
4. Set up another meeting, if necessary.

## **Presentation Notes/Draft Deputation**

*The following can be read as a presentation if you succeed in getting a deputation before your municipal council.*

*For meetings with councillors, you can prepare more informal speaking notes based on the information in this presentation.*

[Introduce yourself - name and local]

Thank you for the opportunity to speak to you today.

Workers in designated public safety occupations have difficult and demanding jobs. When a citizen in our community has to call 911, paramedics, firefighters and police are ready to respond, whatever the crisis may be.

In 2005, the federal government designated paramedics as a Public Safety Occupation, alongside police and firefighters. Yet only paramedics have to wait until they reach age 65 for their well-earned retirement.

Today your local paramedics are here to ask the Mayor and Municipal Councillors to support our right to negotiate a normal retirement age of 60, like police and firefighters. We are asking you to pass a resolution, or send a letter of support for proposed changes to the OMERS plan that will give us that right.

**These changes to the OMERS plan would simply allow union locals representing paramedics to have the right to negotiate retirement at age 60 with full pension.**

The federal government's designation of paramedics as a Public Safety Occupation, alongside police and firefighters, recognizes the public safety nature of paramedics' work and how it can take a toll on the health of these workers. The PSO designation provides paramedics the opportunity to negotiate pension changes allowing them to leave the workplace earlier.

Like police and firefighters, paramedics provide a public service often under hazardous, high stress conditions. They respond to emergencies, provide medical services and transport patients to hospitals and medical facilities.

In many cases, the initial emergency care provided by paramedics is the deciding factor between life and death, temporary or permanent disability, a brief confinement or prolonged hospitalization for a patient.

This issue is both a matter of safety and fairness.

Like firefighters and police, the work of paramedics requires a high level of medical, psychological and physical fitness. Working in uncontrolled environments, paramedics must:

- Carry heavy equipment including stretchers, defibrillators and oxygen tanks,
- Use fine motor skills in drawing up medications, administering IVs, taking blood pressure readings and operating medical equipment,
- Communicate with patients and other health care professionals under stressful conditions.

Whether it's a car accident, an industrial accident, a chemical spill, a disease outbreak or an emergency home visit, paramedics work in emergency situations dealing with human crises, where errors in judgement or attention can have life-threatening or grave consequences.

Male and female paramedics must often work in dangerous circumstances—being exposed to extreme weather conditions, dangerous chemicals, infectious bacteria or viruses, working in confined locations or on busy roadways.

Working in a job filled with a lifetime of physical and psychological stress, the paramedic occupation can exact a toll on workers. Many find themselves off work with injuries, on long-term disability or having to take early retirement as they reach age 60.

Yet unlike police and firefighters, paramedics are not allowed to retire at 60 years of age with a full pension.

All of us working as paramedics want the right to work as long as we can. But if our bodies are telling us that it's time to retire, we need to be able to make that choice to retire at 60 with a full pension.

While changes to OMERS will provide our unions with the right to negotiate a normal retirement age of 60 with full pension, you may well ask what this means for municipalities.

First, let me put the scope of the change in perspective. On average, paramedics over the age of 55 represent only 4 per cent of our workforce province-wide. That's just over 200 members.

Given the toll the job takes, municipalities may currently pay more in medical and wage loss costs among paramedics 60 and over.

We need to also remember that police and firefighters share the cost to retire at age 60. Paramedics are willing to pay their fair share as well.

**So what we are saying is that, if we are successful in changing OMERS, this will cost municipalities nothing.**

**If we are successful in negotiating this right with employers then, on balance, the cost to municipalities will likely be, to a degree, offset by the current payments in medical and wage loss costs.**

I would say to Council that there is no moral or cost justification for denying paramedics the right to retire at 60 with full pension. This is an issue of safety and fairness. We hope that you will lend your support in the following ways.

For paramedics to move towards this goal, there are three steps in this process.

The **first step** was accomplished in 2005, when the federal government designated paramedics as a public safety occupation alongside police and firefighters.

We need your help to complete the **second step**. We are asking Ontario's municipalities and the Sponsors Corporation of OMERS to support changes to the OMERS pension plan.

We are asking Council to show their support by:

- Voting on a resolution that this council will advise the Association of Municipalities of Ontario (AMO) of your support for the right of paramedics to retire at 60 with a full pension.
- Sending a letter to the AMO requesting their representatives on the OMERS Sponsors Corporation to support such change to the OMERS pension.

Your local paramedics are proud of our role in saving lives, responding to emergencies and serving this community as one of three services in designated Public Safety Occupations.

We are proud of the role and the job we do in our community.

We sincerely hope that Council will support us in that regard. And on behalf of all of this community's paramedics, I thank you for this opportunity to make a deputation.

## Making a Deputation to Council

### Getting the Opportunity

Before making a request to give a deputation to your City Council:

- Make sure you have met with the Mayor and/or several Councillors who are likely to be supportive of your campaign.
- Ask for their assistance in the process of making an application.
- While the process may vary in municipalities, a telephone call and written request to the City Clerk is usually the place to request a deputation. Or, the Clerk can direct you on what to do.

### Organizing for the Deputation

1. Once you have a date for your presentation, immediately notify all paramedic locals (CAW, CUPE, OPSEU, SEIU) in your area and urge them to attend the meeting.
2. Mobilize as many paramedics as possible to 'pack' the Council chambers for your deputation to create as big a show of support as possible.

Ensure that the paramedics wear their uniforms to the meeting. If that is not possible, then have them wear their blue shirts and work pants.

3. Invite the media to attend the presentation.
  - Get a list of your media from your local. Or call your media outlet and ask for the reporter who covers city hall business.
  - Some city halls may have a media room where you can drop off an advisory/talk to media.
  - Provide media with a MEDIA ADVISORY (a draft is provided in this package) the day before your deputation—in person, by fax, or email. Decide who is going to be your media contact.
  - Call them the morning of your deputation to ensure they got the advisory.
  - Hand out the MEDIA RELEASE (a draft is also provided in this package).
4. A draft deputation is provided in this package. Practice your presentation until you have a good feel for the information.

It is okay to read the deputation in front of Council. Just ensure that you know the words well enough to be able to make eye contact around the room, particularly when making important points.

5. Take copies of the brochure, draft resolution and draft letter to the AMO to the deputation.

## **Holding a media conference**

If you are unable to get an opportunity to make a deputation to Municipal Council, you should hold a media conference to build awareness among the public and municipal councillors. Often, coverage in the media and a show of support from the public, friends of paramedics and paramedics, can force City Councils to support your cause.

The key is to ensure that you have a good showing of paramedics in uniform at your media conference to make an impression.

### **Planning your media conference**

1. If possible, hold the media conference in a room at City Hall. Ask one of your friendly councillors to assist in getting you a room. If you can't get a room, hold the media conference in a public area in or beside your City Hall.
2. The best time to hold media conferences are in the mornings (at 10:00 a.m., 10:30 a.m. or 11:00 a.m.). This gives the media time to get their assignments in the morning, and time to file a story for the noon news. Alternatively, plan an afternoon media conference at 1:30 p.m. or 2:00 p.m., which gives media time to file the story for the dinner news.
3. Remember that TV reporters may want to get additional footage of paramedics in action or at the EMS station. Leave time in the afternoon for that, and help make appropriate arrangements to meet such requests, including permission from your employer.
4. Contact the media the day before your planned media conference. Follow the same steps as you would for inviting them to a deputation. Adapt the media advisory to say that you are holding a media conference.

### **Prepare your presentation**

1. The presentation of your media conference should not be longer than 10 minutes total. Media want to hear the key issues, have an opportunity to ask questions, and then do some one-on-one interviews with those participating in the media conference.
2. Designate one or two lead spokespeople to deliver the main points. A media presentation is contained in this kit. Then have 1-2 additional paramedics to tell personal stories about the work they do, which demonstrate the skills of your job and the toll it can take on your bodies.
3. Have all presenters meet several days prior to the media conference. Study the NRA 60 brochure, draft deputation and media release. Remember, consistency is the key. Use the messages in these materials as your main messages. Make sure all presenters are comfortable with the messages.
4. Open the floor for questions. For one-on-one interviews, direct the media to interview the front line paramedics who have prepared and spoken at the media conference.
5. If questions arise during the media conference that you cannot answer, say that you don't have an answer, but will get back to the reporter with one within 24 hours.



**FOR IMMEDIATE RELEASE                      MEDIA ADVISORY                      [DATE]**

## Paramedics to ask Council to support right to retire at 60 like police, firefighters

**[YOUR CITY], Ont.** – Local paramedics will make a deputation to Municipal Council tomorrow, calling on the Mayor and Councillors to support their right to negotiate a normal retirement age of 60. That would require changes to Ontario Municipal Employees Retirement System (OMERS).

The federal government designated paramedics as a Public Safety Occupation in 2005 with police and firefighters. Unlike those professions, however, paramedics do not have the right to retire at age 60 with a full pension.

Paramedics from [locals] will be on hand at Council Chambers to show support for the initiative, which is part of a province-wide campaign to ensure paramedics achieve equity with police and firefighters. As with police and firefighters, the federal government has recognized that the public safety nature of paramedics’ work can take a toll on their health. While working in a difficult and demanding job, paramedics remain proud of their role in saving lives, responding to emergencies and serving this community.

**WHAT:                      Deputation to City Council by Paramedics**

**DATE:**

**TIME:**

**PLACE:                      [include room number]**

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For more information, please contact:

Name	Position	Telephone number
[add more if necessary]		

## Media Talking Points

*The key is to ensure you introduce why you are here and what you are asking for at the beginning of the media conference when the cameras are running. In your intro, you need to provide the 10 second 'sound bite'—the words that TV or radio want to pick up for their sound clip.*

### First Speaker

Good morning/afternoon and thank you all for coming. With me this morning are [name co-presenter and two speakers from the front line.]

When a citizen in our community has to call 911, paramedics, firefighters and police are ready to respond no matter what the crisis may be.

Our professions have difficult, demanding jobs. In fact, that is why the federal government has designated paramedics, firefighters and police as Public Safety Occupations.

Yet unlike firefighters and police, paramedics have to wait until they reach age 65 for their well-earned retirement. We cannot retire at 60 with a full pension.

As paramedics, we are here today calling for the support of our community and our municipal council for the right to negotiate a normal retirement age of 60 with full pension. We are asking our municipal council to support changes to OMERS, the Ontario Municipal Employees Retirement System.

These changes to the OMERS plan would simply allow union locals representing paramedics to have the right to negotiate retirement at 60 with full pension.

You may well ask what this means for municipalities.

First, let me put the scope of the change in perspective. On average, paramedics over the age of 55 represent only 4 per cent of our workforce province-wide. That's just over 200 members.

Given the toll the job takes, municipalities may currently pay more in medical and wage loss costs among paramedics 60 and over.

We need to also remember that police and firefighters share the cost to retire at age 60. Paramedics are willing to pay their fair share as well.

So what we are saying is that if we are successful in changing OMERS, this will cost municipalities nothing.

If we are successful in negotiating this right with employers, then on balance the cost to municipalities will likely be, to a degree, offset by the current payments in medical and wage loss costs.

I want to introduce [name] to talk about why this issue is so important—to paramedics and our communities.

## Second speaker

Let me begin by saying that this issue is a matter of safety and fairness.

All of us working as paramedics want the right to work as long as we can. But if our bodies are telling us that it's time to retire, we need to be able to make that choice to retire at 60 with a full pension.

The federal government's designation of paramedics as a Public Safety Occupation, alongside police and firefighters, recognizes the public safety nature of paramedics' work and how it can take a toll on our health.

Like police and firefighters, paramedics provide a public service often under hazardous, high stress conditions. We respond to emergencies, provide medical services and transport patients to hospitals and medical facilities.

In many cases, the initial emergency care provided by paramedics is the deciding factor between life and death, temporary or permanent disability, a brief confinement or prolonged hospitalization for a patient.

Like firefighters and police, the work of paramedics requires a high level of medical, psychological and physical fitness. Working in uncontrolled environments, we must:

- Carry heavy equipment including stretchers, defibrillators and oxygen tanks
- Use fine motor skills in drawing up medications, administering IVs, taking blood pressure readings and operating medical equipment
- Communicate with patients and other health care professionals under stressful conditions

Whether it's a car accident, an industrial accident, a chemical spill, a disease outbreak or an emergency home visit, paramedics work in emergency situations dealing with human crises, where errors in judgement or attention can have life-threatening or grave consequences.

Male and female paramedics must often work in dangerous circumstances—being exposed to extreme weather conditions, dangerous chemicals, infectious bacteria or viruses, working in confined locations or on busy roadways.

Working in a job filled with a lifetime of physical and psychological stress, the paramedic occupation can exact a toll on workers. Many find themselves off work with injuries, on long-term disability or having to take early retirement as they reach age 60.

Yet unlike police and firefighters, paramedics are not allowed to retire at 60 years of age with a full pension.

I want to introduce two of our paramedics to tell you how this issue affects them personally.

[Have each speaker talk for no longer than 2 minutes.]

**First speaker**

We will now open up the floor for questions.



FOR IMMEDIATE RELEASE

MEDIA RELEASE

[DATE]

## Local paramedics due same rights to retire at 60 as police, firefighters; Saving lives, responding to emergencies takes it toll

**[YOUR CITY], Ont.** – Citing issues of fairness and safety, paramedics in **[location]** today called on the Mayor and City Counsellors to support their right to negotiate a normal retirement age of 60, by supporting proposed changes to the Ontario Municipal Employees Retirement System (OMERS). While the federal government designated paramedics as a Public Safety Occupation in 2005 with police and firefighters, paramedics do not have the right to retire at age 60 with a full pension like those professions.

“The federal government has recognized that the public safety nature of our work can take a toll on our health, the same as police and firefighters,” said **[name, position, organization]**, speaking at **[a media conference/city hall presentation]** today. “That’s why we are asking local municipalities to support the changes to OMERS that would give us the right to retire at 60 with a full pension.”

In attendance at the **[media conference/presentation]** were paramedics from **[locals and locations]**.

**[Name]** says that, of the province’s 5,185 paramedics, only about 4 per cent, or 200, are over the age of 55. Police and firefighters currently share the cost of retiring at age 60 and paramedics are willing to pay their fair share.

“I want the right to work as long as I can,” said **[another paramedic]**. “But if my body is telling me it’s time to retire, I need to be able to make the choice to retire at 60 with a full pension.” Like police and firefighters, paramedics provide a public service often under hazardous, high stress conditions. In many cases, the initial emergency care provided by paramedics is the deciding factor between life and death, temporary or permanent disability, a brief confinement or prolonged hospitalization for a patient.

“We’re carrying heavy equipment, drawing up medications and operating medical equipment, all of which requires a high level of medical, psychological and physical fitness,” added **[name]**. “Some of us find ourselves off work with injuries, on long-term disability or having to take an early retirement without a full pension. That’s not equitable, when police and firefighters can retire with a full pension and I can’t.” **[She/he]** adds that, given that municipalities bear the cost of medical and wage loss costs for paramedics, there is little justification for municipalities not to support the paramedics’ request.

The paramedics have asked local council to pass a resolution supporting their right to retire at 60 with a full pension, and send a letter to the Association of Municipalities of Ontario (AMO) affirming that support. Representatives of the AMO sit on the Sponsors’ Corporation of the OMERS pension plan. That group has the power to change the OMERS plan so that paramedics can have the right to negotiate retirement at age 60 with local municipalities.

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For further information, please contact:

**[name, organization, phone number]**

## Draft Letter to Council

Personalized  
Name  
Address

Date

Dear Mayor/Councillor,

All workers in public safety occupations have difficult, demanding jobs. When a citizen in our community has to call 911, paramedics, firefighters and police are ready to respond, whatever the crisis may be.

Deservedly, police and firefighters in Ontario have a normal retirement age of 60. But paramedics do not. Paramedics are the only employees of the three designated public safety occupations who have to wait until age 65 for their well-earned retirement.

Paramedics and their unions agree: the women and men who provide emergency services should all have the right to retire at age 60 with an unreduced pension. Paramedics deserve equity with police and firefighters. They want to move towards this goal now. To do this, there are three steps in this process:

The first step has been accomplished. In 2005, the federal government designated paramedics as a Public Safety Occupation alongside police and firefighters.

The government recognized that, like police and firefighters, paramedics provide a public service often under hazardous, high stress conditions. They respond to emergencies, provide medical services and transport patients to hospitals and medical facilities.

We need your help to complete the second step. Ontario's paramedics are asking Ontario municipalities and the Sponsors Corporation of OMERS to support changes to the OMERS pension allowing paramedics to retire with full pension at 60, should they be able to bargain this with their employers.

This change would give union locals representing paramedics the right to bargain the third step, a normal retirement age of 60 (NRA 60) in their workplaces.

Fairness demands it. With paramedics designated as a federal Public Safety Occupation alongside police and firefighters, there is no reason paramedics should be denied the right to negotiate retirement at age 60.

Please request the AMO representatives on the OMERS Sponsors Corporation (**\_names here\_**) to make the needed changes to support a normal retirement age of 60 for Ontario's hardworking paramedics.

Sincerely,

**(Name, Position)**

## Draft Letter to the AMO from Municipal Council

Date

To: The Association of Municipalities of Ontario

Dear ,

As Councillor/Mayor of **Anytown**, Ontario, I appreciate the hard work and commitment of all workers in public safety occupations. When a citizen in our community has to call 911, paramedics, police and firefighters are ready to respond, whatever the crisis may be.

Deservedly, police and firefighters in Ontario have a normal retirement age of 60. But paramedics do not. Paramedics are the only employees of the three designated public safety occupations who have to wait until age 65 for their well-earned retirement.

I agree with paramedics that the women and men who provide emergency services should all have the right to retire at age 60 with a full pension.

Paramedics deserve equity with police and firefighters. They want to move towards this goal now. To do this, there are three steps in this process:

**The first step** has been accomplished. In 2005, the federal government designated paramedics as a Public Safety Occupation alongside police and firefighters. The government recognized that, like police and firefighters, paramedics provide a public service often under hazardous, high stress conditions.

We need your help to complete the **second step**. Ontario's paramedics are asking Ontario municipalities and the Sponsors Corporation of OMERS to support changes to the OMERS pension allowing paramedics to retire at 60 with a full pension, should they be able to bargain this with their employers. This step is a zero-cost item for the municipalities of Ontario.

**This would allow union locals representing paramedics, and their employers, the right to bargain the third step, a normal retirement age of 60 (NRA 60) in their workplaces.**

I ask the AMO to request the OMERS Sponsors Corporation to make the needed changes to support a normal retirement age of 60 for Ontario's hardworking paramedics. Please help make it happen.

Sincerely,

(Name, Position)

c.c.

Encl: Draft resolution, draft letter, etc...

## Sample Municipal Resolution

**Whereas** the workers in designated public safety occupations—police, firefighters and paramedics—have difficult, demanding jobs, and paramedics, police and firefighters are always ready to respond, whatever the crisis may be;

**And whereas**, in 2005, the federal government designated paramedics as a Public Safety Occupation alongside police and firefighters, recognizing that all three provide a public service often under hazardous, high stress conditions;

**And whereas**, deservedly, both police and firefighters in Ontario have a normal retirement age (NRA) of 60 with a full pension, but paramedics have to wait until age 65 to receive their full pension;

**And whereas**, paramedics have now requested a change to the OMERS pension plan allowing an NRA of 60, a change which would simply give municipalities and union locals representing paramedics the right to bargain a normal retirement age of 60, with full pension;

**Therefore**, be it resolved that this municipality formally advise the Association of Municipalities of Ontario (AMO) that we fully support our paramedics in this endeavour and request their representatives on the Sponsors Corporation to support such a change to the OMERS pension, thereby allowing paramedics to retire at 60 with an unreduced pension.