



JOINT CENTRAL COMMITTEE ON HEALTH AND SAFETY
Wednesday, February 16, 2011
10:00am-2:00pm
OPSEU 31 Wellesley Street East

Attendees:

Phillip Cifarelli – OHA staff

Peter Clancy – Lakeridge Health Corporation

Brendan Kilcline, OPSEU Co-Chair – Kingston General Hospital

Tom LeBlanc, Employer Co-Chair – Thunder Bay Regional

Lisa McCaskell – OPSEU staff

Joan Murray – Brockville General Hospital

#		AGENDA ITEM	Action
1.	10:00 AM	Call to order Introduction of new employer representative, Peter Clancy, from Lakeridge Health Corporation who has replace Brenda Rantz. Committee members also voiced their appreciation for the work Brenda Rantz had done during her time on the committee.	
2.		Approval of Minutes of December 8, 2010 Approved	
3.		Review of Agenda Approved	
4a.		Business Arising: <ul style="list-style-type: none">o Lab Ergonomics Checklist The lab ergonomics tool is available on line and appears to have originated at the University of California, Davis. OPSEU will post the link to the tool on its health care health and safety web page. The OHA will investigate	L.McCaskell P.Cifarelli

5a.		<p>whether it could also post the link.</p> <ul style="list-style-type: none"> o Slips Trips and Falls <p>No further work has been done on this guidance note due to committee membership turnover. The committee reviewed the background to this proposed project and agreed that prevention and reduced incidence of slips, trips and falls (STF) can be interpreted as an indicator of a positive health and safety culture in a workplace. Conversely, unsuccessful prevention efforts and a high incidence of STFs are often associated with an inadequate health and safety program and lack of health and safety culture. The important role of the employer and managers, as well as the role of the JHSC was discussed. Other elements include training and education, and individual responsibility. P.Clancy will work on an outline for a possible guidance note on this topic for the next meeting.</p> <p>New Business</p> <p>Occupational Disability Response Team presentation</p> <p>Al Bieksa</p> <p>A. Bieksa who is the training coordinator for the ODRT presented an overview of the project the team is working on at Niagara Health Services. ODRT follows a Disability Prevention Model: identify barriers preventing a worker from returning to their regular job; remove those barriers; bring the worker back to their own job instead of focusing on finding them alternative work in another area. The injured/ill worker is the focal point of this approach and the model is holistic taking a broad view of factors which contribute to successful return to work.</p> <p>This project which involves hospital management, occupational health department staff, labour relations staff and 4 unions (CUPE, ONA, OPSEU, SEIU) is developing a comprehensive Return to Work and Accommodation policy and program at NHS with the focus on reducing injuries and improving return to work outcomes. The first step of the project was a Situational Assessment where the ODRT consultant interviewed workers, managers, injured workers, JOHSC members to establish strengths and weaknesses of the current back to work program.</p> <p>Next intensive training of the committee members was done by ODRT staff to improve their understanding of roles and responsibilities of the employer, managers, supervisors, the</p>	P.Clancy
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5.		<p>Next Meeting Dates:</p> <p>June 1 at OHA</p> <p>September 21 at OPSEU</p> <p>December 7 at OHA</p> <p>Adjournment</p>	