



Ontario Secondary School Teachers' Federation

Fédération des enseignantes-enseignants des écoles secondaires de l'Ontario

May 2, 2006

Claude Lamoureux
President and Chief Executive Officer
Ontario Teachers' Pension Plan
5650 Yonge Street
Toronto, Ontario
M2M 4H5

Dear Claude:

On behalf of the Ontario Secondary School Teachers' Federation and its members, we urge you to return to the bargaining table immediately and to settle this unnecessary confrontation with OPSEU Local 598 just as you promised at the OTPP Annual Meeting on April 7, 2006.

The OTPP proudly proclaims its commitment to providing Ontario's active and retired teachers with prompt, reliable pension services and information. The 2005 Annual Report speaks to continuous improvement [page 40] to "hire the best people to provide continuous training" to nurture a team approach. The fact that the management team at Teachers refuses to negotiate or to send the matters in dispute to third party resolution is absolutely contrary to the commentary in the Annual Report.

Strikes are generally the result of inflexible or high-handed attitudes. It was Chief Justice Guy Favreau who said "Reason is the meeting place of intelligent minds". It's time to act reasonably. The fact that Teachers, which exists to serve the interests of highly educated unionized workers, is in a strike situation with 255 of its lowest paid employees is shamefully embarrassing. Return to the bargaining table and negotiate fairly with your unionized employees, your team.

Our members depend on the excellent service provided by these TPP employees. TPP reports have shown year after year how satisfied Plan members are with the front-line services they receive. We expect these employees to be treated fairly and with respect.

Sincerely,

Rhonda Kimberley-Young
President, OSSTF/FEESO

cc TPP Directors