

Sector 3 Boards of Education
Sector 3 Meeting web minutes
Delta Chelsea OPSEU Office
June 1st ,2nd 2011



Attending- Lesley Chisholm 330, Silvana Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330, Anastasios Zafiriadis- Negotiator

1. Flag design and discussion

2. Adoption of Agenda

Agenda adopted as presented by Silvana Petersen 330

Seconded by Katy Whipple 614

3. Adoption of Minuets

minor spelling corrections to minutes

Adoption of minutes by Sandy Barker 330

Seconded by Kathy Whipple 614

4. Business

4.a) CAS Brochure

4.b) Final- letter to Ministry of Child and Youth Services

Attended the Injured Workers Day rally at Queen Park 11:00am

Welcome and opening remarks- ONIWG

Peter Page- with special thanks to the Women of Inspiration and Maryam Nazemi: heroes of the night vigil.

Minute of silence to reflect on the men and women that have died and been injured or made ill on the job

Proclamation from the city – Michael Layton

Toronto Injured Advocacy Group (TIWAG) presentation

Injured worker Tribute and Speeches

Guest speakers- Minister of Labor Charles Sousa, OFL President Sid Ryan, WCB Chair Steve Mahoney, ONIWG executive member Karl Crevar

4.c) RDSB CAS Joint Protocol

4.d) Queen University Survey <http://irc.queensu.ca/surveys/index.php?sid=82774&lang=en>

4.e) BPS Conference June 17 18, 19th 2011

- Anne Wallace will be the negotiator for our Sector at BPS

4.f) Treasurers Report

- Local 543 submitted dues

5. New Business

5.a) Boards of Education (Sector 3) Current Records- Locals, Employers names, staff reps.

5.b) Sector 3 Bylaws

5.c) People For Education donation

5.d) Sector 3 Work Plan for next term

-Develop brochures Educational Assistants, Office Professionals, Clerical Staff and Technicians and Instructors

- Develop a brochure Social Media awareness

- Lobby Ministry on funding formula
- PDT table
- Lobby the Ministry of Citizenship and Immigration and liaise with TSOL
- Continue to maintain website
- Team building/ exposure via OPSEU web page (main page and sector link) forward link that we would like posted to Anastasios and he will forward to web design, investigate (private/ closed group) facebook page
- Researching performance appraisals across the province
- Researching bylaws across the province
- Bargaining

5.e) Next meetings

September 20th , 21st Delta Chelsea

November 15th , 16th Delta Chelsea

6. Advisory from Ontario College of Teachers (OTC) re: Social Media

Professional Advisory – Use of Electronic Communication and Social Media

The council of the Ontario College of Teachers approved this professional advisory on February 3, 2011. This advisory applies to all members of the Ontario College of Teachers, including but not limited to teachers, consultants, vice-presidents, principals, supervisory officers, directors of education and those working in non-school board positions.

7. Discussions on Policies and Procedures

7.a) Performance appraisals:

- Educational Assistants
- Office Clerical/ Tech staff
- Employee Self Appraisal

7.b) Respectful Working and Learning Environments Policy Statement Health and Safety

- harassment complains

7.c) Ontario North East Region Police Services and School Board Protocol

- all police services that are involved in the plan are listed

7.d) Procedures for investigating Critical Injuries

- this was made for ease of following the procedure from the Ontario Health and Safety Act
- broken ankle, knee, toe or finger is not a critical injury

7.e) Behavior Safety Plans

8. Local updates

SCDSB

- attendance issues
- grievances
- injuries due to slips and falls last winter
- eSIS Safety Plan email
- staffing

RDSB

- staffing
- grievances
- complaints
- increase in slips and falls reported
- postings

Minutes Recorded and revised for Internet use by
Kathy Whipple Local 614
Sector 3 Boards of Education
Secretary