

Sector 3 Boards of Education
Sector 3 Meeting
Web Minutes
Toronto Regional Office OPSEU Office
March 29th, 30th, 2011



Attending- Lesley Chisholm 330, Silvana Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330, Anastasios Zafiriadis- Negotiator

1. Meeting called to order
Statement of respect read

2. Adoption of Agenda

3. Adoption of January 12th, 13th 2011 minutes
and Web minutes January 12th, 13th 2011

4. Business

4.a) Joint Report of TTAC and SWAG

4.b) CAS Brochure

- Greg Hamara will have the brochure posted to the Sector 3 website within the next few weeks
- Will be printed by June 2011 for BPS conference
- Anastasios sent the distribution list to Greg

4.c) Robyn Lamb ESL unable to attend meeting due to lack of Union release days

- "I am a teacher" campaign continuing

4.d) Organizing

- Roles and responsibilities of EAs and how it has evolved
- Roles and responsibilities of CYWs in SCDSB
- Campaign needs to be developed for this Sector

4.e) PDT vs CA language re: increase in hours

- Reviewed the language in CAs
- Recall language compared
- PDT letter of agreement language compared
- After EAs have 6 PD days and 7 hour work day the SCDSB can use up to \$5.00 per ADE to offset staff reductions in OPSEU unionized school office staff that may have occurred since 2008/2009 or may have occurred otherwise in 2011/2012 and/or to hire additional OPSEU unionized board employed school office support staff, subject to the remaining funds available under this enhancement.
- Elementary vs High School hours

4.f) Regional Conference March 11, 2011 (BB) Discussion

- Marco Costa Local 283 elected to the Provincial Human Rights committee
- Discussion on bear pit questions from Region 3 and 6

4.g) Convention April 6, 7, 8, 9 2011 Discussion

- All candidates debate in Region 6
- Region 3 will not be hosting one
- Region 5 will be hosting one tomorrow evening at 5:00pm

Constitutional Amendments/ Resolutions

We will see the following constitutional amendment on convention floor:

Therefore be it resolved that Article 13.13 of the OPSEU Constitution be amended to read Article 13.13.1

Add Article 13.13.2

Extraordinary Circumstances

In extraordinary circumstances requiring an immediate response by the Union to a government initiative, the Executive Board by a recorded 2/3 majority vote may call a meeting of all Executive Board

members, Local Presidents and Divisional (OPS, BPS, CAAT A, CAAT S, and Corrections) and Equity Committee leaders to be held within 30 days of such call. This meeting call shall establish a clear

agenda, not to be amended. The body called will have the full decision making authority equivalent to the authority vested in Convention.

Resolution Strike Fund

Whereas OPSEU has developed and nurtured a strike fund to protect our member's interests in free collective bargaining

Whereas 5 percent of dues revenue is allocated to maintaining and building that fund;

And whereas income derived from investments made by the Strike fund are additionally allocated to the Strike Fund;

And whereas the General Fund which supports the core services and membership activities of OPSEU is in need of additional funding;

And whereas 5 percent of dues revenue should continue to be placed in the Strike Fund to protect member's interests;

Therefore be it resolved that all positive interest income derived from investments made by the Strike Fund be allocated to the General Fund to be used to support the ever increasing need for core services and increased member activity.

4.h) BPS Conference June 17, 18, 1, 2011 Discussion

- Silvana sent in report for booklet
- Making Sense of Attendance Management scheduled for the morning
- Anastasios is going to arrange to have someone from campaigns Saturday at 3:00pm

4.i) Treasurers report- Dues for units

- Five out of seven locals responded for dues

4.j) Social Media workshop BPS

- Saturday afternoon at 1:30- 60- 90 minutes in length

4.k) Web updates

- Web minutes are flipped to Don Ford and he posts to website
- opseu.org- where you work tab- education tab- boards of ed. tab
- Kathy will send web minutes from April 2010, June 2010, October 2010 and January 2011

5. Violence in the workplace, Safety Plans, MOL work refusals

- Work refusals
- Distributed document- based around risk assessments
- Distributed memorandum : Students with safety plans moving to other schools in the board is entered into eSIS and red flagged to the secretarial/ clerical staff.

If the plan is not communicated to school staff prior to the student entering his or her classroom placement and copies are not made available to staff who work directly with the student they will send a complaint to the MOL every time.

- Violent incident reports
- Developing Safety Plans document distributed Antecedents
- RDSB debrief team

Administrative Procedures Memorandum A8525

- Distributed document, reviewed and discussed

Workplace Violence Prevention document

Health and safety procedures manual

- Distributed, reviewed, discussed

Health and Safety concern reporting form

Procedure HS 02-01

- Distributed, reviewed, discussed

Health and Safety work refusal reporting form

Procedure HS 02-03

- distributed, reviewed, discussed

Meeting adjourned 4:00pm

Dinner Meeting called to order at 5:30pm

Attending- Lesley Chisholm 330, Silvana Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330

- Discussion apply to education job alert
- Reviewed and discussed Ontario 2011 budget highlights email

Meeting adjourned 6:30pm

Evening meeting called to order at 7:00pm

Attending- Lesley Chisholm 330, Silvana Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330

- Ontario Budget conference call
- Discussion on our take of the budget

Meeting adjourned at 8:15

March 30, 2011

Meeting called to order 8:00am

Attending- Lesley Chisholm 330, Silvana Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330

6. Discussed questions that will need to be addressed with the Ministry that will need answers.

7. Special Education – The ongoing debate -Discussion re:special education policies and programs available at <http://schools-at-the-centre.ning.com/group/specialeducation>.

8. RDSB report

- Finances / deficit
- Declining enrollment
- staffing reductions and retirement bonus
- Busing was renegotiated with consortium
- PD has been cut
- HR hiring freeze,
- EA PD has been cut
- CAS investigations have been on a drastic increase
- Accommodations
- Internal Board investigations
- ERC discussion
- LEC meeting discussion
- 4 new stewards have become active
- Lorie and Kathy delegates to CLC

9. SCDSB report

- CYW workers
- Every 2 weeks a temp. notice is sent to Union
- Dave and Silvana delegates to CLC, Lesley 4th alternate
- EI payback
- EAs swimming
- Violence in the work place
- Work refusals
- Keys for supply EAs
- Sub committee for Health and Safety
- job fact sheets ongoing
- on going staffing allocation changes

10. Review Work Plan for Sector 3

Upcoming executive next term plan

Brochures- Educational Assistants, Office Professionals, Clerical Staff & Technicians and Instructors developed by OSSTF distributed, and discussed.

Sector 3 will develop brochures for OPSEU Office Professionals, Clerical Staff & Technicians and Instructors

Meeting adjourned at 11:00am

Minutes revised for Internet use by Kathy Whipple
Sector 3 Boards of Education Secretary

