

**Sector 3 Boards of Education  
September 23<sup>rd</sup>, 24<sup>th</sup> 2008  
OPSEU Head Office**

Attending: Silvana Petersen, Lesley Chisholm, Lorie St.Amand, Kathy Whipple, Sandy Barker, Janet Wright (Sept.23)

1. Call to order

2. Adoption of Agenda

3. Adoption of June Minutes

Spelling errors

Regrets: Janet Write changed to Janet Wright

4. Janet Write changed to Janet Wright

12. CEAC changed to SEAC

13. Leslie changed to Lesley

Motion forwarded by Lesley

Minutes approved with corrections noted

Seconded by Lorie

All in favor

4. Adoption of June Web minutes

Spelling error Janet Wright

- Provincial Bargaining Framework: June 25<sup>th</sup> change to 25<sup>th</sup>

Motion forwarded by Lesley

Minutes approved with corrections noted

Seconded by Lorie

All in favor

5. Business Arising from the Minutes

-ACTION- Silvana email Janet Wright re: breakdown for Leadership Development course

-Upcoming Educationals- fall

Lorie attending ODRT Occupational disease

Health and safety 2- Silvana co facilitating

-OMERS Workshop will be booked for RDSB in spring 2009

- Educationals- CLC summer school- Central Bargaining attended in Cornwall by Lorie St.Amand.

- Membership forms have been sent to non members- RDSB, SCDSB

## 6. Treasurers Report

Account balance \$289.30

Currently Local 283, 423, 330 have paid

## 7. New Business

RDSB- interview process Grievance is going to Arbitration. Re: process, hiring out of seniority, management rights

System EAs- discussion

PD Sept.26<sup>th</sup> - "Go Green"-members will take a bus from central locations. Issues arising regarding hours of work.

SCDSB- many issues are being dealt with at the complaint stage

### 7.1- Pay Equity

- Nicola Martin is from Head Office coming to Sudbury,
- three EAs from RDSB attending Pay Equity Training Oct. 8<sup>th</sup> in Toronto
- SCDSB- Comparator has disappeared
- Both RDSB and SCDSB last done in 1990
- Annual maintenance is to be done as per the CA

### 7.2 Provincial Discussions Table

Form 50 – letter from ministry to the employer -dissolution of contract notification must be posted for 10 working days (formality), next step notice to bargain, and apply for conciliation immediately

Email will be sent to Silvanna and Lorie from Janet re: Form 50- to send to members to minimize confusion and worry.

### 7.3 PD Framework update from Janet

- ratification complete
- discussion and research regarding PDT document

### 7.4 Ratification Vote

Discussion regarding how each board carried out the vote and the results

### 7.5 Policy /Program Memorandum No. 81

Provision of Health Support Services in school settings

Discussion and research

### 7.6 Demands for Local Bargaining

- Demand set forms have been sent via email.
- CA article research and discussion for Demand Set

Meeting adjourned

Meeting called to order September 24, 2008

7.7 Benefits

Discussion and comparison of benefits between RDSB and SCDSB  
ACTION bring benefit books to Nov. meeting

7.8 Temporary employees

Discussion and research regarding temporary members rights as outlined in many  
Collective Agreements

7.9. PDT Agreement PD monies discussion

- Monies from PDT for Professional development/ equipment- Discussion

8. Technical Paper 2008/2009

Benchmark salary plus percent benefits for all school board employees

- Ministry of Education 2008/ 2009 funding formula from the website  
- Upon written request the school board must provide the bargaining unit with the  
requested disclosure to inform decision making on this matter. The nature of the board's  
disclosure will be similar but not limited to the information provided by the school boards  
in a public procurement process. Page 8 PDT document.

9. Workplace Violence Prevention

RDSB Employee workplace Violence Prevention and Management Program Manual  
Discussed and reviewed

10. Consultation Paper on Workplace Violence Prevention

response required by October 17<sup>th</sup>, 2008

Reviewed, discussed and responded to document.

11. Next meeting November 11<sup>th</sup>, 12<sup>th</sup> 2008

12. Meeting adjourned

Minutes revised for internet use by  
Kathy Whipple  
Sector 3 Secretary