

Sector 3 Boards of Education

Sector 3 Meeting

Web minutes

Delta Chelsea OPSEU Office

October 27th, 28th 2010

Attending- Lesley
Chisholm 330,
Silvanna Petersen 330,
Lorie St. Amand 614,

Kathy Whipple 614, Sandy Barker 330, Anastasios Zafiriadis- Negotiator

1. Meeting called to order 9:30am

Awaiting direction from head office re: Delta worker strike that started at 7:00am today.

2. Adoption of Agenda with the addition of new business 1)Membership update forms and dues 2) CAS brochure update

3. Adoption of June 8th and 9th 2010 minutes

Minutes adopted by Lorie St. Amand Local 614

Seconded by Sandy Barker Local 330

Web minutes

adopted as presented by Lorie St.Amand Local 614

Seconded by Sandy Barker Local 330

4. Business

4.a) Introduction of Anastasios Zafiriadis- Negotiator

4.b) SCDSB update

- November 16, 2010 elections
- Edvantage vote will be held November 16, 2010
- 16 on LEC
- 120 work sites

4.c) RDSB Update

- 52 work sites
- New superintendent
- Private hires by parents is becoming a problem
- 8/9 redundancies now have positions and a new hire was added to the seniority list

4d) Budget actuals discussion

- budget only for divex. meetings (4 meetings per year)
- document from accounting department

4. e)Ontario Leadership Strategy (OLS)

- document distributed
- discussed at SWAG
- Looking for input from Unions and Federations for best practices of management to create change

4.f) SWAG (Support Workers Advisory Group) report

- Educational Assistants' Subcommittee Report to SWAG document distributed
- Educational Assistants' Subcommittee Report to SWAG has been submitted. OPSEU, CUPE and ETFO looked at it
- Dec.4 is the next SWAG meeting

Joint Report of the Tripartite Teachers' Advisory Committee (TTAC) and the Support Workers' Advisory group (SWAG) document distributed and discussed

4.g) ECE Organizing campaign and results

- ECE workers have signed with ETFO

1:30 pm The group has come to a consensus to join Unite Here Local 75 on the picket line, check out and convene the meeting tomorrow in Barrie.

Next meetings scheduled for:

January 12th, 13th,

April, 13th, 14th

June 1st, 2nd

October 28, 2010- Barrie OPSEU office

Meeting called to order 9:10 am

4.h) Violence in the workplace

- Risk Assessment- SCDSB reviewed, discussed RDSB Risk Assessment that was completed spring 2009

Discussion:

- Radios/ walkie talkies
- Cameras at school entrances
- Secretarial coverage during lunches and breaks
- PPE
- Critical incidents
- Rise in Incidents
- Investigation of violent incidents
- Debrief of violent incidents

4.i) Support Staff Development Fund Professional Development -brainstorming

ideas: Speakers, OCOW workshops, OMERS, ABA intervener course, deaf access and pair the course with lunch

4.j) OMERS discussion, Rate increases January 2011

- 1%, 1%, 0.9% increase in contributions within 3 years
- OMERS estimates the 1% contribution rate increase in 2011 will increase the amount members pay by about 10-15%
- 1% of your contributory earning

4.k) Work plan for Sector 3

- Mark Zwelling is the key note speaker, theme cutting jobs, health and safety Workshops Saturday

June 18th Sector specific workshops for the BPS conference, two in the afternoon

- Brainstorming defib training, Bill 168, MOL, Edvantage, dealing with difficult people, dangers and implications of social networking/privacy commission, Speaker from the Toronto Star Speakers Bureau that are available to speak at a variety of events on a variety of subjects thestar.com/speakersbureau for complete details,
- All will investigate the dangers and implications of social networking and share information

5. New Business

5.a) Membership update forms and dues

- Sandy has completed
- Distributed updated letter and dues form

5.b) CAS Brochure/ pamphlet update

- Still being drafted

Discussion:

- movement of EAs during the school year (surplus)
- temporary position language
- posting process at RDSB vs SCDSB (RDSB doesn't post through out the year, but SCDSB does ex. Maternity leave) both can only move once per school year
- PDT is coordinated bargaining
- Gratuity: SCDSB new employees as of 1998 won't get gratuity, RDSB still has gratuity for all members
- Attendance management program
- Medical notes
- Bill 149 Protocol for collaborative agreements with external agencies or individual practitioners in areas of regulated health professionals and paraprofessionals and regulated social services professionals and paraprofessionals.
- Sector 3 now includes AGO, ROM because they had a teaching component
- Sector Newsletter
- Moosonee is still being represented as part of Sector 3
- Ron Ford and his standpoint on budget and Public Workers
- Additional hours language RDSB
- Increase to 7 hour working day
- RDSB has 1 remaining CDA position
- Deaf and hard of hearing teachers
- SCDSB Native Metis First Nations Workers
- Members
- Presidents Consultation in Toronto September 2010, note to read article on opseu.org
- School Board Trustees
- Regional meetings
- ERC meetings

Meeting adjourned 2:30pm

Minutes Recorded and revised by
Kathy Whipple Local 614
Sector 3 Boards of Education

Secretary