

Sector 3 Boards of Education
Sector 3 Meeting
Web minutes
Toronto Regional Office OPSEU Office
January 12th, 13th, 2011



Attending- Lesley Chisholm 330, Silvana Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330, Anastasios Zafiriadis- Negotiator

1. Meeting called to order 9:00am
Statement of respect read

2. Adoption of Agenda

3. Adoption of October 27th and 28th 2010 minutes
Minutes adopted by Sandy
Seconded by Kathy

Web minutes
adopted with changes by Sandy
Seconded by Kathy

Meeting date change
April 13th, 14th to March 29th, 30th at Room 343 Delta Chelsea
June 22nd, 23rd to June 1st, 2nd Delta East

4. Business

4.a)Queens University Studies

- Labor relations courses
- Queens went to min. of ed. And want to build better relations between boards Unions and federations
- Determine where relationships are strongest and where challenges exist
- Looking to achieve consistency Ontario wide

4.b) Joint Report of the Tripartite Teachers' Advisory Committee (TTAC) and the Support Workers' Advisory Group (SWAG) RE Staff School Access to Students' Personal Information
Presented November 11, 2010

- This is the report that has gone to Leona Dombrowsky Minister of Education and Chief of Staff to the Minister of Education

4.c)CAS Brochure

- Will have vetted by OPSEU
- Reviewed brochure and edited

Discussed Union Skills for Workplace Investigations course

“Have you ever been called, at the last minute, to the employer’s office to “represent” a member who is being accused of serious wrong-doings? Have you wondered what to do and how best to represent this

person, particularly if you suspect that they may have broken a rule or two? This hands-on course takes you step by step, through a workplace investigations process. It starts with the first contact with the member through to the response to the investigation findings, with lots of practice in between. Through case studies and a variety of active exercises, you'll practice interviewing the member, anticipating the investigator's questions, preparing the member for meeting the investigator, taking good notes at the meeting, and working with the member to respond to the findings. The Resource Toolkit has additional information about investigations in different sectors, use of surveillance and other issues."

opseu.org

4.d) OPSEU Communication department

- Pictures should be sent of community activities to OPSEU ie. Food drive, school supply drive

4.e) Regional Conference March 11, 2011 (BB) discussion

4.f) Convention Wed. April 6th, Thurs. April 7th, Friday April 8th and Sat. April 9th 2011

- Feb. 18th have to have Constitutional Amendments/ Resolutions submitted to OPSEU.
- to be presented to GMM and Area Council and sent to the Constitutions and Resolutions committees
- Distributed and discussed #1 Constitutional amendment Article 13.13
- Distributed and discussed #2 Resolution- Minority Reports
- Distributed and discussed #3 Resolution- Strike Fund

4.g) BPS Conference Friday June 17th, Saturday June 18th, Sunday June 19th 2011 Discussion

Friday- plenary

Saturday- morning workshop: making sense of attendance management programs 10:30am break

- afternoon workshop: sector specific workshop 1.5 hours Social Networking [Facebook 101](#), 1.5 defib training 2:45 break

Sunday- elections

- Mark Zwelling will speak at the plenary and have us develop questions to ask politicians

theme discussion: funding formula

- Afternoon is Town Hall venue

4.h) Organizing

- York Region ESL is now organized and represented by Sector 3

- 80members

- Dues letters sent out and check list given to Lesley

4. i) Bargaining/ Demands/ Language ESL, ROM, AGO

- CA CD is needed to compare language

- Additional hours Sept. 2011 PDT agreement discussion

- Silvana has requested that all bargaining issues emailed to her

4.j) Grievance Language (HR)

- Surplus, bumping, layoff language reviewed

4.k) RDSB Report

4.l) SCDSB Report

4.m) Pension Reform/ Omers increase Double CPP contributions

4.n) Health and Wellness- Attendance Support Program

Meeting adjourned 5:15pm

Dinner meeting Jan.12, 2011

attending:Lesley Chisholm 330, Silvanna Petersen 330, Lorie St. Amand 614, Kathy Whipple 614, Sandy Barker 330

Call to order 5:45pm

1. Secretaries job description- SCDSB (4 years)

2. Educational Assistant and secretarial/ clerical appraisals

- reviewed and discussed

3. Pay Equity

- SCDSB 35 classifications within their Local, RDSB 1 classification

Adjourn 7:30pm

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5. BPS All Chairs

- Flag design

- Sector 3 Boards of Education designing a flag using the slogan off the Sector bookmarks

6. Review Work Plan for Sector 3

- Silvanna will contact Robyn Lambe to attend March 2011 meeting

- Team building for activists

- CAS brochure Draft has been edited

- Lobby Ministry of Children and Youth Services (Minister Laurel C. Broten) to have non verified names removed from CAS database

- Lobby Ministry of Citizenship and Immigration and liaise with TSOL

- Edvantage- defeated

- Sector Newsletter- every Local has to give a report. Lesley sent out a request getting only one response. Sector has a goal of one publication per year. Each Sector Local will receive a framework of questions

7. Service Canada

- RDSB and SCDSB EAs received letters re: payback

8. Violent incident debriefing

- RDSB debriefing team package reviewed and discussed

- SCDSB does not have a debriefing team

9. Health and Safety

- Continue to file Violent Incident Reports, Safe School Reports

- ESL workload concerns

Adjourn 11:00am

Kathy Whipple
Sector 3 Boards of Education, Secretary