



Human Resource Strategy

# PROVINCIAL HUMAN RESOURCE STRATEGY FOR THE DEVELOPMENTAL SERVICES SECTOR

## HUMAN RESOURCES SHARED INTERESTS COMMITTEE UPDATE, JUNE 2009

The Provincial Human Resource Strategy is comprised of six (6) sub-committees working to position Ontario's Developmental Services Sector as a career of choice with a professional workforce. The Human Resource Strategy is a collaborative project between the Provincial Network and the Ontario Ministry of Community and Social Services.

The mandate of the Human Resources Shared Interests Committee is to review the work of the Human Resource Strategy as it relates to the interests of direct support staff (both union and non-union) and make recommendations to the Human Resource Strategy Steering Committee regarding human resource challenges and interests for the Developmental Services Sector.

This Committee provides a positive forum for open dialogue and discussion about the work of the HR Strategy. Members of the committee are representative of the diversity of our sector, including agencies that represent diverse geographical locations, faith based agencies, as well as unionized and non-unionized agencies and labour representatives from CUPE, OPSEU and SEIU. As a collective the members of the committee have demonstrated a commitment to work together, and a very positive relationship is emerging.

### **The HR Shared Interest Committee is composed as follows:**

- Nancy Wallace-Gero (Chair): Executive Director, Community Living Essex County
- David Ferguson: ED, OCAPDD/Open Hands
- Andrew Lewis: CEO, Niagara Support Services/Niagara Training & Employment Agency
- Marion Peck: ED, Madawaska Valley ACL
- Eugene Versteeg: Director of Human Resources, Christian Horizons
- Sean Wilson: OPSEU
- Sue Walker: OPSEU
- Kathy Johnson: CUPE
- Jim Beattie: CUPE
- Brad Philp: SEIU
- Stacy Mitro: SEIU
- Steve Finlay (ex-officio): Co-Chair Steering Committee/ ED: CL Oshawa Clarington
- Holly Duff: Project Coordinator/ Human Resource Strategy.

As we move forward in our discussions, we will provide further updates.

If you have any questions or comments about the work of this committee please do not hesitate to contact myself or the Project Coordinator, Holly Duff at [hollyduff@sympatico.ca](mailto:hollyduff@sympatico.ca)

Nancy Wallace Gero, Chair  
HR Shared Interest Committee