



PATTERN BARGAINING NEWS

October 17, 2011

Together we are stronger

DEFENDING DECENT JOBS AT THE TABLE

Don't settle for less at a time when others have worked so hard to raise the bar.

Stand by your demands!

Members of OPSEU Local 740, Community Living Thunder Bay, and OPSEU Local 738, Avenue II Community Program Services, ratified their collective agreements on September 27 and 28. Since the PDT table was unsuccessful, OPSEU took the initiative to pursue a pattern settlement which we believe is achievable at all tables.

Here are the details of the four year deal for Local 740:

Wages:

- Year 1 - lump sum \$850
- Year 2 - lump sum \$850
- Year 3 - 2.5% increase
- Year 4 - 2.5% increase

Other gains: Sick leave for part-time employees and language on part-time conversion.



Now is the time for developmental services workers across the province to bargain agreements that put an end to high job turnover, that recognize the rights of part-time workers, and defend decent jobs for all. Send a clear signal and let the employer know that you expect no less than the pattern deal!

DS DIVISIONAL EXECUTIVE:

CHAIR Sue Walker
 SECRETARY/TREASURER Scott Collins
 VICE-CHAIR (2A) Erin Rice

VICE-CHAIR (2B) Silvana Cacciatore-Roy
 VICE-CHAIR (2C) Beth Collier
 COMMUNICATION REP. Cheryl Wing

HEALTH & SAFETY REP. Karen McKinnon
 BARGAINING REP: Patty Markland

