

OPSEU Local 213 - **ON STRIKE**



We DESERVE better...

WHO WE ARE:

We are 145 unionized employees of Kinark Child & Family Services at the Syl Apps Youth Centre. Our classifications include: Youth Worker, Control Clerk, Nurse, Social Worker, Psychologist, Cook, Custodial Staff, Maintenance, Program Secretary, Volunteer Coordinator and Store Clerk.

WHERE WE WORK:

We work at the Syl Apps Youth Centre, an 80-bed government funded facility that houses young offenders who are violent and psychiatrically disturbed. They have committed crimes that include armed robbery, sexual assault and murder.

WHAT WE DO:

We provide care, custody and supervision, as well as therapeutic and recreational services for the resident group, in an environment that is inherently unpredictable and dangerous.

WHY WE ARE STRIKING:

- **We deserve wage parity with workers who perform essentially the same work.**
 - Kinark (Syl Apps) says we deserve zero percent (0%) increase in wages even though it has reduced staff, increased job responsibilities and has had no reduction in funding.
 - Kinark (Syl Apps) is also saying that a senior management staff deserves a \$37,600 wage increase.

➤ **We deserve to have the employer take every precaution to ensure our health & safety on the job. The *Occupational Health & Safety Act* places such obligations on Kinark (Syl Apps).**

- Kinark (Syl Apps) says we deserve to work with less staff on the floor with no guarantee that emergency back-up staff will continue to be available for assistance.
- Kinark (Syl Apps) is also saying we don't deserve to be told of potentially dangerous situations at work.

➤ **We deserve to keep our existing sick time and workers' compensation benefits.**

- Kinark (Syl Apps) says we deserve 55% less sick time.
- Kinark (Syl Apps) is also saying it will discontinue our pay while we wait for the Workers' Safety and Insurance Board to make a decision concerning our workplace injuries or accidents, even though Kinark is reimbursed for such payment.

➤ **We deserve to be paid shift premiums for working the deplorable shifts that have been arbitrarily imposed on us.**

- Kinark (Syl Apps) says we deserve to work a shift schedule that provides significantly less days off in a potentially dangerous environment that demands hyper-vigilance.
- Kinark (Syl Apps) is also saying that it will not negotiate shifts that meet both operational and employee needs.

➤ **We deserve a decent pension.**

- Kinark (Syl Apps) says no.

HOW CAN YOU HELP?

Please contact: **Peter Moore**, Executive Director at 1-800-230-8533 ext.316
 Charles Rice, Director of Syl Apps at 905-844-4110 ext.2201

Tell them that Syl Apps employees deserve fair treatment and a safe work environment.